



Amsterdam, 11. March '10

**Mrs. Małgorzata Kołakowska**  
**Prezes Zarządu / CEO**  
**ING Bank Śląski S.A.**

Szanowna Pani Prezes!

*Dear Mrs. Kołakowska,*

Uprzejmie informuję, że Grupa ING zamierza przedstawić Walnemu Zgromadzeniu ING Banku Śląskiego w dniu 8 kwietnia 2010, następujących kandydatów do Rady Nadzorczej ING Banku Śląskiego:

*I would like to inform you kindly, that ING Group is going to present to the General Meeting of ING Bank Śląski on 8 April 2010 the following candidates for the Supervisory Board Members of ING Bank Śląski:*

**Pan César Gonzalez-Bueno**  
**Pan Brunon Bartkiewicz**

**Mr. César Gonzalez-Bueno**  
**Mr. Brunon Bartkiewicz**

Kandydaci posiadają wykształcenie i kwalifikacje oraz doświadczenie zawodowe pozwalające na objęcie funkcji Członka Rady Nadzorczej.

*The candidates meet education, skills and professional experience standards sufficient to perform the function of the Supervisory Board Member.*

Jednocześnie informuję, że Panowie César Gonzalez-Bueno i Brunon Bartkiewicz wyrazili zgodę na kandydowanie do Rady Nadzorczej Banku.

*At the same time please be informed that Messrs. César Gonzalez-Bueno and Brunon Bartkiewicz have agreed to be candidates for Members of the Supervisory Board.*

W załączeniu przesyłam życiorysy kandydatów.

*Enclosed please find their CVs.*

Sincerely yours,

  
C.P.A.J. Leenaars  
Member Management Board ING Bank

CC:

Mrs. Anna Fornalczyk, Przewodnicząca Rady Nadzorczej / Chair of the Supervisory Board



## César González-Bueno

### Education:

1989 - Master's degree from Yale University in Public and Private Management

1985 - ICADE in Law and Business Administration

### Employment:

- 2010 – Now Regional Head of Europe at ING Bank Retail Banking Direct & International, Amsterdam
- 2010 – Now Member of the Supervisory Board of ING Lease NV, Amsterdam
- 2010 – Now Member of the Advisory Board of ING Turkey, Istanbul
- 2010 – Now Chairman of the Advisory Board of ING Direct Spain, Madrid
- 2010 – Now Member of ING Bank Management Team, Amsterdam
- 2007 – Now Member of the Advisory Board ING Direct UK, Reading
- 2006 – Now Member of the Leadership Council, ING Group, Amsterdam
- 2003 – Now Country Manager, Chairman ING Group Spanish Platform, Madrid
- 2005 – 2009 Chairman of the Advisory Board ING Direct Italy, Milan
- 2005 – 2009 Member of the Advisory Board ING Direct France, Paris
- 2005 – 2009 Member of the Executive Board of ING Direct N.V., Amsterdam
- 2002 – 2009 Member of the Boards of Directors of ING Nationale-Nederlanden Vida and Generales, Madrid
- 1998 – 2009 Member of the Advisory Board ING Direct Spain, Madrid
- 2007 – 2009 Added responsibility for ING Direct UK
- 2005 – 2009 General Manager ING Direct N.V., Amsterdam. Responsible for France, Italy, Spain and the EICC (European Investment Center)
- 1998 -2009 CEO, ING Direct N.V. Sucursal en España, Madrid. Launch and development of ING DIRECT Spain
- 1996 – 1998 Director of Alternative Channels, Argentaria, Madrid  
Payment systems, telephone services and development of other channels  
Member of the Management Committee: Caja Postal and Banco Hipotecario  
Member of the Board of Directors: Visa Spain, Europay Spain and Sermepa
- 1991 – 1996 Senior Engagement Manager, McKinsey & Company, Lisbon, Mexico City & Madrid  
Sectors: Industry and Financial Services  
Functional Areas: finance, marketing, risk management and cost reduction
- 1989 – 1990 Consultant, The Boston Consulting Group Ltd, Boston, London & Madrid
- 1986 – 1987 Financial Analyst, Asesores Bursátiles S.A., Madrid
- 1985 – 1986 Financial Analyst, Citibank, Madrid
- 1984 – 1985 Mandatory military service, graduated as Air Force First Lieutenant, Granada & Madrid

### Other activities

- 2010 – Now Member of the Association Círculo de Empresarios, Madrid
- 2007 – Now Active for the Fundación Escuela Ciudad Muchachos, Leganés
- 2006 – Now Member of the Foundation Hispano-Neerlandesa de Fomento Empresarial, Madrid
- 2004 – Now Member of the Advisory Board McKinsey Alumni, Madrid
- 2004 – 2007 Member of the Board of Directors, Vueling, Barcelona



## **Brunon Bartkiewicz**

### Education:

University graduate in Economics, Main School of Planning and Statistics (currently, SGH) Warsaw, Foreign Trade Faculty.

### Employment:

2010 – present	General Manager ING Direct Head Office
2004 – 2009	ING Bank Śląski S.A., President of Management Board
2000 – 2004	ING Direct NV, Head Office Amsterdam General Manager ING Direct; member of Executive Committee ING Direct NV
1991 – 2000	Bank Śląski S.A. Bank Executive Director (April 1991/April 1992) member of Management Board (April 1992/ March 1994) First Vice-President, performing the functions of Executive President (March 1994/ May 1995) President of the Management Board (May 1995 - June 2000) Supervisory Boards of CERA, BSK Brokerage House, ING BSK Asset Management, NN-P,
1990 - 1991	Penetrator SA Cracow - Executive Vice-President
1986 - 1990	Digital Laboratories International SA Warsaw-Cracow
1986 - 1989	Main School of Planning and Statistics - Warsaw