

**PROFIT AND LOSS ACCOUNT**  
as of 31 December 2011

Line	Specification	Amount in PLN	
		31.12.2010	31.12.2011
<b>A.</b>	<b>SALES AND SALES EQUIVALENTS</b>	<b>5 380 683.13</b>	<b>5 269 648.99</b>
	including: from affiliates	–	–
I.	Sales of products and services	5 447 579.24	5 265 431.39
II.	Change in products (increase – positive value, decrease – negative value)	-78 188.00	-6 323.00
III.	Cost to produce services for own purposes	–	–
IV.	Sales of goods and materials	11 291.89	10 540.60
<b>B.</b>	<b>OPERATING EXPENSES</b>	<b>5 587 869.91</b>	<b>5 409 415.52</b>
I.	Depreciation	429 355.37	419 956.72
II.	Material and power consumption	1 159 804.08	1 196 154.15
III.	Outsourcing	823 971.48	782 990.52
IV.	Taxes and charges	208 656.42	231 823.53
V.	Wages and salaries	1 997 820.25	1 749 794.01
VI.	Employee benefits	396 902.03	362 015.01
VII.	Other	564 155.80	659 902.43
VIII.	Value of goods and materials sold	7 204.48	6 779.15
<b>C.</b>	<b>PROFIT/LOSS FROM SALE (A–B)</b>	<b>-207 186.78</b>	<b>-139 766.53</b>
<b>D.</b>	<b>OTHER OPERATING INCOME</b>	<b>508 334.54</b>	<b>15 932.68</b>
I.	Profit from sale of non-financial fixed assets	432 710.75	0.00
II.	Subsidies	–	–
III.	Other operating income	75 623.79	15 932.68
<b>E.</b>	<b>OTHER OPERATING EXPENSES</b>	<b>15 479.41</b>	<b>2 776.68</b>
I.	Loss from sale of non-financial fixed assets	–	–
II.	Revaluation of non-financial assets	–	–
III.	Other operating expenses	15 479.41	2 776.68
<b>F.</b>	<b>PROFIT/LOSS FROM OPERATING ACTIVITIES (C+D–E)</b>	<b>285 668.35</b>	<b>-126 610.53</b>
<b>G.</b>	<b>FINANCIAL INCOME</b>	<b>21 357.58</b>	<b>31 252.15</b>
I.	Dividends and profit sharing, including:	–	–
	- from affiliates	–	–
II.	Interest, including:	21 308.98	31 161.26
	- from affiliates	21 308.98	31 161.26
III.	Profit from divestments	–	–
IV.	Revaluation of investments	–	–
V.	Other	48.60	90.89
<b>H.</b>	<b>FINANCIAL EXPENSES</b>	<b>1 520.78</b>	<b>0.00</b>
I.	Interest, including:	–	–
	- from affiliates	–	–
II.	Loss from divestments	–	–
III.	Revaluation of investments	–	–
IV.	Other	1 520.78	0.00
<b>I.</b>	<b>GROSS PROFIT/LOSS FROM BUSINESS ACTIVITIES (F+G–H)</b>	<b>305 505.15</b>	<b>-95 358.38</b>
<b>J.</b>	<b>Extraordinary gains and losses (JI – JII)</b>	<b>0.00</b>	<b>0.00</b>
I.	Extraordinary gains	–	–
II.	Extraordinary losses	–	–
<b>K.</b>	<b>PROFIT/LOSS BEFORE TAX (I±J)</b>	<b>305 505.15</b>	<b>-95 358.38</b>
L.	Income tax	87 999.00	0.00
<b>Ł</b>	<b>NET PROFIT/LOSS FOR DISTRIBUTION (K-L)</b>	<b>217 506.15</b>	<b>-95 358.38</b>
M.	Deferred income tax	14 856.00	1 201.00
<b>N.</b>	<b>PROFIT/LOSS AFTER TAX (Ł+M)</b>	<b>232 362.15</b>	<b>-94 157.38</b>

