



Member of the Management Board Banking
C.P.A.J., Lech



Amsterdam, 2 April 2014

Ms. Małgorzata Kolakowska
Prezes Zarządu / CEO
ING Bank Śląski S.A.

Szanowna Pani Prezes,

Dear Ms. Kolakowska,

Uprzejmie informuję, że w związku z upływającą w br. kadencją Rady Nadzorczej ING Bank N.V. zamierza przedstawić Zwyczajnemu Walnemu Zgromadzeniu ING Banku Śląskiego w dniu 10 kwietnia 2014 r. następujących kandydatów do Rady Nadzorczej ING Banku Śląskiego S.A.:

Please be informed that in view of the expiring term of office of the Supervisory Board, ING Bank N.V. intends to propose the following candidates for the Supervisory Board Members of ING Bank Śląski S.A. to the Ordinary General Meeting of ING Bank Śląski on 10 April 2014:

Pan Brunon Bartkiewicz
Pan Roland Boekhout
Pan Aleksander Galos
Pan Nicolaas Cornelis Juc
Pan Ad Kas
Pan Aleksander Kutela
Pan Antoni F. Reczek

Mr. Brunon Bartkiewicz
Mr. Roland Boekhout
Mr. Aleksander Galos
Mr. Nicolaas Cornelis Juc
Mr. Ad Kas
Mr. Aleksander Kutela
Mr. Antoni F. Reczek

Kandydaci posiadają wykształcenie i kwalifikacje oraz doświadczenie zawodowe pozwalające na objęcie funkcji Członka Rady Nadzorczej.

The candidates have the educational background, qualifications and professional experience that allow them to perform the function of the Supervisory Board Member.

Ponadto Panowie Aleksander Galos, Aleksander Kutela i Antoni F. Reczek spełniają wynikające ze Statutu oraz Regulaminu Rady Nadzorczej ING Banku Śląskiego S.A. kryteria, które powinni spełniać Niezależni Członkowie Rady.

Furthermore, Messrs. Aleksander Galos, Aleksander Kutela and Antoni F. Reczek meet the independence criteria that should be met by Independent Supervisory Board Members pursuant to the Charter and Bylaw of the Supervisory Board of ING Bank Śląski S.A.

Jednocześnie informuję, że wyżej wymienieni Panowie wyrazili zgodę na kandydowanie do Rady Nadzorczej Banku.

At the same time please be informed that the above mentioned persons have agreed to stand for election as Members of the Bank Supervisory Board.

W załączeniu przesyłam życiorysy kandydatów.

Enclosed please find the CVs of the candidates.

Z poważaniem / *Sincerely yours,*

Brunon Bartkiewicz

Education:

1986 Main School of Planning and Statistics in Warsaw
(currently, Warsaw School of Economics)
Foreign Trade Faculty
Master's degree in Economics

Professional experience:

2012 – present ING Bank N.V., Head of ING Retail Banking International,
Rest of Europe: France, Italy, Spain, Poland, Turkey, Romania

2010 – 2012 ING Direct Head Office, General Manager

2004 – 2009 ING Bank Śląski S.A., President of Management Board

2000 – 2004 ING Direct N.V., Head Office Amsterdam
General Manager, ING Direct;
Member of Executive Committee, ING Direct N.V.

1991 – 2000 Bank Śląski S.A.
05.1995 – 06.2000 President of the Management Board
03.1994 – 05.1995 First Vice-President, performing the function of
Executive President
04.1992 – 03.1994 Member of Management Board
04.1991 – 04.1992 Bank Executive Director
Supervisory Boards of CERA, BSK Brokerage House, ING BSK Asset
Management, NN-P

1990 – 1991 Penetrator S.A. Cracow, Executive Vice-President

1986 – 1990 Digital Laboratories International S.A. Warsaw-Cracow

1986 – 1989 Main School of Planning and Statistics in Warsaw

Roland Boekhout

Education:

- Master's degree from business administration studies at the University of Erasmus in Rotterdam, Netherlands
- the General Management Programme-CEDEP at INSEAD in Fontainebleau, France

Professional experience:

2010 – present	CEO of ING-DiBa and member of Banking Management Team in ING Group
2008	CEO of ING Commercial Banking Central and Eastern Europe – responsible for the performance of 11 countries that form ING commercial banking area in Central and Eastern Europe
2007	CEO of RVS Insurance reporting directly to the Executive Board of ING Group
2004	General Manager of ING Retail/ Sales RVS and member of the Management Board Retail in the Netherlands
2000 - 2001	Chief Financial Officer and Chief Strategy Officer at ING Insurance in Mexico. Next, member of the Executive Board at ING Commercial America Mexico
1999	Member of the Executive Committee of ING Barings responsible for Debt Capital Management and Cash Management
1997	Corporate Banking Director at ING Barings in Warsaw
1993	ING Capital Holdings, New York – responsible for Account Management
1991	Senior Credit Analyst at ING Bank
1988	Unilever, Netherlands

Other activities:

Member of the Leadership Council, which groups Top-20 managers at ING Group

Aleksander Galos

Education:

2009 – 2010	Warsaw School of Economics Post-graduate studies in Accounting (without diploma)
2008 – 2009	Warsaw School of Economics Post-graduate studies in Management (with diploma)
1994	Circuit Chamber of Legal Counsels in Warsaw Legal Counsel
1986 – 1988	Kraków District Court Judge apprenticeship training and Judge Exam
1979 – 1984	Jagiellonian University, Kraków Law degree at the School of Law and Administration

Professional experience:

2011 – present	PGE Energia Jądrowa S.A. Director of the Legal Office
2009 – present	Stalexport Autostrady S.A. Deputy Chair of the Supervisory Board
2008 – 2010	Eko-Park S.A. Vice-President of the Management Board
2007 – present	Judge of the Stock Exchange Court at the Warsaw Stock Exchange
2005 – present	Judge of the Arbitration Court at the Polish Power Exchange
2002 – 2011	Bank Zachodni WBK S.A. Member of the Supervisory Board
2001 – 2007	Kancelaria Prawna Hogan & Hartson M. Jamka, A. Galos i Wspólnicy, Spółka Komandytowa (Law Firm), Warsaw Legal Counsel, Managing Partner, General Partner
2000 – 2001	PKO BP S.A. Member of the Supervisory Board
1994 – 2001	Hogan & Hartson Sp. z o.o., Warsaw Legal Counsel, Managing Partner
1992 – 1993	The Office of the Ministry of Prime Minister's Office (URM) Director
1984 – 1992	Jagiellonian University, Kraków Assistant Lecturer at the School of Law and Administration

Nicolaas Cornelis Jue

Education:

- 1998 Master of Marketing degree (cum laude) at the University of Tilburg
- 1989 Master's Degree in Business Administration at the Erasmus University
in Rotterdam

Professional experience:

- 09.2010 – present CEO ING Netherlands
- 01.2008 – present Chairman Board ING Netherlands
- 07.2006 – 09.2010 CEO ING Retail Netherlands. Additionally Managing Director of the
Retail Works Council and Managing Director of the Central Works
Council
- 10.2003 – 06.2006 General Manager for Corporate Communications & Affairs at ING
Group. Next, Managing Director Corporate Communications & Affairs
ING Group
- Since 1993 Head of Marketing for Savings at Postbank and subsequently various
other management positions at Postbank and ING in the Netherlands
and Belgium

Ad Kas

Education:

- Master's Degree in Business Law, State University of Utrecht, the Netherlands

Professional experience:

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|-------------------|--|
| 03.2013 – present | Chief Risk Officer, ING Direct N.V.
Head of Risk Control&Coordination, Retail Banking |
| 02.2008 – 03.2013 | Chief Credit Officer, ING Turkey (Istanbul) |
| 07.2005 – 02.2008 | Head of General Lending Products, Central and Eastern Europe (Head Office ING Amsterdam) |
| 10.2004 – 05.2005 | Interim Head of Risk Management, Central and Eastern Europe (Head Office ING Amsterdam) |
| 11.2000 – 07.2005 | Head of Corporate Risk Assessment, Central and Eastern Europe (Head Office ING Amsterdam) |
| 12.1996 – 11.2000 | Senior Account Manager, Credit Restructuring Department / Corporate Accounts (Head Office ING Amsterdam) |
| 09.1988 – 12.1996 | (Senior) Relationship Manager, Wholesale Banking (NMB / ING Tilburg branch) |
| 09.1984 – 09.1988 | Tax Collector, Ministry of Finance (Rotterdam and Dordrecht) |

Aleksander Kutela

Education:

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| 2005 | Harvard Business School
The General Management Program |
| 1996 | University of Economics, Kraków
Faculty of International Business and Politics
Master of Economics |

Professional experience:

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| 2011 – present | HBO Central Europe Programming
Managing Director (Board Member) |
| 2006 – present | HBO Europe (Brand Management)
Senior Vice-President |
| 2006 – 2008 | HBO Central Europe (Brand Management and Original Production)
Senior Vice-President |
| 2002 – present | HBO Poland
President of the Management Board |
| 1998 – 2000 | HBO Poland
Sales and Marketing Director |
| 1995 – 1996 | World Entertainment News Network
Representative in Poland |

Antoni Reczek

Education:

- Strathclyde University, Glasgow, Scotland
Master's degree in Economics

Professional experience:

2008 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) Member of the European Forum for Audit Quality (EFAQ)
2000 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) Regional Leader for Regulatory Matters
1995 – 2000	PricewaterhouseCoopers Sp. z o.o. (PwC) Leader of the Regional Financial Sector Service Team
1994 – 2011	PricewaterhouseCoopers Sp. z o.o. (PwC) Leader of the Corporate Financial Sector Service Team
1991 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) President of the Management Board
1991 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) Partner
1991 – 1994	PricewaterhouseCoopers Sp. z o.o. (PwC) Leader in the Audit Section

Other activities:

2012 – present	President of the British-Polish Chamber of Commerce
2010 – present	Member of the Financial Committee of the Auschwitz-Birkenau Foundation
2008 – 2011	Member of the Council of the Polish Chamber of Certified Auditors
2006 – present	Participation in the works of the Auditing Working Party of the Federation of European Accountants (FEE)
2006 – 2010	Chairman of the Polish Financial Auditing Standards Committee
2006 – 2009	Member of the working groups of the Committee of European Securities Regulators (CESR) and European Financial Reporting Advisory Group (EFRAG)
2006 – 2008	Member of the Proactive Accounting Activities in Europe (PAAiNE)

2005 – 2011	Member of the Polish Accounting Standards Committee
2002 – 2004	Member of the Advising Committee for the Integration with the European Union at the Council of Ministers
1994	Auditor of the issue of participation shares in the National Investment Funds
1993 – present	Chartered Auditor of the Republic of Poland
1991	Founder of Coopers & Lybrand in Poland
1983 – present	Chartered Accountant (C.A.) of the Institute of Chartered Accountants of Scotland