

2014-04-10 Report no. 12/2014: Changes to the Composition of the Supervisory Board.

The Management Board of ING Bank Śląski S.A. hereby give notice that in view of the expiry of the Supervisory Board's term of office, the General Meeting of ING Bank Śląski S.A. appointed, on 10 April 2014, the new Supervisory Board of the Bank composed of: Brunon Bartkiewicz, Roland Boekhout, Aleksander Galos, Nicolaas Cornelis Jue, Adrianus Johannes Antonius Kas (Ad Kas), Aleksander Kutela, and Antoni Reczek. Messrs. Brunon Bartkiewicz, Roland Boekhout, Nicolaas Cornelis Jue and Adrianus Johannes Antonius Kas (Ad Kas) held functions on the Supervisory Board during the previous term of office.

At the same time, the Bank Management Board hereby announce that the first meeting of the Bank Supervisory Board for the new term of office was held on 10 April 2014, and the Supervisory Board elected Mr. Antoni Reczek as the Chairman, Mr. Brunon Bartkiewicz as the Deputy Chairman and Mr. Aleksander Galos as the Secretary to the Supervisory Board.

Brunon Bartkiewicz

Education:

1986 Main School of Planning and Statistics in Warsaw
(currently, Warsaw School of Economics)
Foreign Trade Faculty
Master's degree in Economics

Professional experience:

2012 – present	ING Bank N.V., Head of ING Retail Banking International, Rest of Europe: France, Italy, Spain, Poland, Turkey, Romania
2010 – 2012	ING Direct Head Office, General Manager
2004 – 2009	ING Bank Śląski S.A., President of Management Board
2000 – 2004	ING Direct N.V., Head Office Amsterdam General Manager, ING Direct; Member of Executive Committee, ING Direct N.V.
1991 – 2000	Bank Śląski S.A. 05.1995 – 06.2000 President of the Management Board 03.1994 – 05.1995 First Vice-President, performing the function of Executive President 04.1992 – 03.1994 Member of the Management Board 04.1991 – 04.1992 Bank Executive Director Supervisory Boards of: CERA, BSK Brokerage House, ING BSK Asset Management, NN-P
1990 – 1991	Penetrator S.A. Cracow, Executive Vice-President
1986 – 1990	Digital Laboratories International S.A. Warsaw-Cracow

1986 – 1989 Main School of Planning and Statistics in Warsaw

Roland Boekhout

Education:

- Master's degree from business administration studies at the University of Erasmus in Rotterdam, Netherlands
- the General Management Programme-CEDEP at INSEAD in Fontainebleau, France

Professional experience:

2010 – present	CEO of ING-DiBa and member of Banking Management Team in ING Group
2008	CEO of ING Commercial Banking Central and Eastern Europe – responsible for the performance of 11 countries that form ING commercial banking area in Central and Eastern Europe
2007	CEO of RVS Insurance reporting directly to the Executive Board of ING Group
2004	General Manager of ING Retail/ Sales RVS and member of the Management Board Retail in the Netherlands
2000 - 2001	Chief Financial Officer and Chief Strategy Officer at ING Insurance in Mexico. Next, member of the Executive Board at ING Commercial America Mexico
1999	Member of the Executive Committee of ING Barings responsible for Debt Capital Management and Cash Management
1997	Corporate Banking Director at ING Barings in Warsaw
1993	ING Capital Holdings, New York – responsible for Account Management
1991	Senior Credit Analyst at ING Bank
1988	Unilever, Netherlands

Other activities:

Member of the Leadership Council, which groups Top-20 managers at ING Group

Aleksander Galos

Education:

2009 – 2010	Warsaw School of Economics Post-graduate studies in Accounting (without diploma)
2008 – 2009	Warsaw School of Economics Post-graduate studies in Management (with diploma)
1994	Circuit Chamber of Legal Counsels in Warsaw Legal Counsel exam
1986 – 1988	Kraków District Court Judge apprenticeship training and Judge Exam
1979 – 1984	Jagiellonian University, Kraków Law degree at the School of Law and Administration

Professional experience:

2011 – present	PGE Energia Jądrowa S.A. Director of the Legal Office
2009 – present	Stalexport Autostrady S.A. Deputy Chair of the Supervisory Board
2008 – 2010	Eko-Park S.A. Vice-President of the Management Board
2007 – present	Judge of the Stock Exchange Court at the Warsaw Stock Exchange
2005 – present	Judge of the Arbitration Court at the Polish Power Exchange
2002 – 2011	Bank Zachodni WBK S.A. Member of the Supervisory Board
2001 – 2007	Kancelaria Prawna Hogan & Hartson M. Jamka, A. Galos i Wspólnicy, Spółka Komandytowa (Law Firm), Warsaw Legal Counsel, Managing Partner, General Partner
2000 – 2001	PKO BP S.A. Member of the Supervisory Board
1994 – 2001	Hogan & Hartson Sp. z o.o., Warsaw Legal Counsel, Managing Partner
1992 – 1993	The Office of the Ministry of Prime Minister's Office (URM) Director
1984 – 1992	Jagiellonian University, Kraków Assistant Lecturer at the School of Law and Administration

Nicolaas Cornelis Jue

Education:

- 1998 Master of Marketing degree (cum laude) at the University of Tilburg
- 1989 Master's Degree in Business Administration at the Erasmus University in Rotterdam

Professional experience:

- 09.2010 – present CEO ING Netherlands
- 01.2008 – present Chairman Board ING Netherlands
- 07.2006 – 09.2010 CEO ING Retail Netherlands. Additionally Managing Director of the Retail Works Council and Managing Director of the Central Works Council
- 10.2003 – 06.2006 General Manager for Corporate Communications & Affairs at ING Group. Next, Managing Director Corporate Communications & Affairs ING Group
- Since 1993 Head of Marketing for Savings at Postbank and subsequently various other management positions at Postbank and ING in the Netherlands and Belgium

Ad Kas

Education:

- Master's Degree in Business Law, State University of Utrecht, the Netherlands

Professional experience:

- 03.2013 – present Chief Risk Officer, ING Direct N.V.
Head of Risk Control&Coordination, Retail Banking
- 02.2008 – 03.2013 Chief Credit Officer, ING Turkey (Istanbul)
- 07.2005 – 02.2008 Head of General Lending Products, Central and Eastern Europe (Head Office ING Amsterdam)
- 10.2004 – 05.2005 Interim Head of Risk Management, Central and Eastern Europe (Head Office ING Amsterdam)
- 11.2000 – 07.2005 Head of Corporate Risk Assessment, Central and Eastern Europe (Head Office ING Amsterdam)

- 12.1996 – 11.2000 Senior Account Manager, Credit Restructuring Department / Corporate Accounts (Head Office ING Amsterdam)
- 09.1988 – 12.1996 (Senior) Relationship Manager, Wholesale Banking (NMB / ING Tilburg branch)
- 09.1984 – 09.1988 Tax Collector, Ministry of Finance (Rotterdam and Dordrecht)

Aleksander Kutela

Education:

- 2005 Harvard Business School
The General Management Program
- 1996 University of Economics, Kraków
Faculty of International Business and Politics
Master of Economics

Professional experience:

- 2011 – present HBO Central Europe Programming
Managing Director (Board Member)
- 2006 – present HBO Europe (Brand Management)
Senior Vice-President
- 2006 – 2008 HBO Central Europe (Brand Management and Original Production)
Senior Vice-President
- 2002 – present HBO Poland
President of the Management Board
- 1998 – 2000 HBO Poland
Sales and Marketing Director
- 1995 – 1996 World Entertainment News Network
Representative in Poland

Antoni Reczek

Education:

- Strathclyde University, Glasgow, Scotland
Master's degree in Economics

Professional experience:

- 2008 – 2013 PricewaterhouseCoopers Sp. z o.o. (PwC)
Member of the European Forum for Audit Quality (EFAQ)

2000 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) Regional Leader for Regulatory Matters
1995 – 2000	PricewaterhouseCoopers Sp. z o.o. (PwC) Leader of the Regional Financial Sector Service Team
1994 – 2011	PricewaterhouseCoopers Sp. z o.o. (PwC) Leader of the Corporate Financial Sector Service Team
1991 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) President of the Management Board
1991 – 2013	PricewaterhouseCoopers Sp. z o.o. (PwC) Partner
1991 – 1994	PricewaterhouseCoopers Sp. z o.o. (PwC) Leader in the Audit Section

Other activities:

2012 – present	President of the British-Polish Chamber of Commerce
2010 – present	Member of the Financial Committee of the Auschwitz-Birkenau Foundation
2008 – 2011	Member of the Council of the Polish Chamber of Certified Auditors
2006 – present	Participation in the works of the Auditing Working Party of the Federation of European Accountants (FEE)
2006 – 2010	Chairman of the Polish Financial Auditing Standards Committee
2006 – 2009	Member of the working groups of the Committee of European Securities Regulators (CESR) and European Financial Reporting Advisory Group (EFRAG)
2006 – 2008	Member of the Proactive Accounting Activities in Europe (PAAiNE)
2005 – 2011	Member of the Polish Accounting Standards Committee
2002 – 2004	Member of the Advising Committee for the Integration with the European Union at the Council of Ministers
1994	Auditor of the issue of participation shares in the National Investment Funds
1993 – present	Chartered Auditor of the Republic of Poland
1991	Founder of Coopers & Lybrand in Poland

1983 – present Chartered Accountant (C.A.) of the Institute of Chartered Accountants of Scotland

The newly appointed Members of the Bank Supervisory Board are not engaged in any business activity competitive to ING Bank Śląski S.A. nor do they participate in a competitive company as partners to a civil law company, a partnership or as members of any governing body of a company or partnership or any other competitive legal entity. The persons are not listed in the Register of Insolvent Debtors maintained under the National Court Register Act of 20 August 1997.

Legal grounds: §5 section 1 item 22) of the Ordinance of the Minister of Finance dated 19 February 2009 on current and periodical information provided by securities issuers and conditions for recognising as equivalent the information required by law of a non-Member State (Journal of Laws No. 33, item 259, as amended).