

Scope of Responsibilities of Bank Management Board Members

As at 31 December 2022		As at 31 December 2023	
Mr Brunon Bartkiewicz	President of the Bank Management Board, in charge of the CEO Division	Mr Brunon Bartkiewicz	President of the Bank Management Board, in charge of the CEO Division
Ms Joanna Erdman	Vice-President of the Bank Management Board, in charge of the CRO Division	Ms Joanna Erdman	Vice-President of the Bank Management Board, in charge of the CRO Division
Mr Marcin Giżycki	Vice-President of the Bank Management Board, in charge of the Retail Clients Division and of a subsidiary – Nowe Usługi S.A.	Mr Marcin Giżycki	Vice-President of the Bank Management Board, in charge of the Retail Clients Division and of a subsidiary – Nowe Usługi S.A.
Ms Bożena Graczyk	Vice-President of the Bank Management Board, in charge of the CFO Division and of a subsidiary – ING Bank Hipoteczny S.A.	Ms Bożena Graczyk	Vice-President of the Bank Management Board, in charge of the CFO Division and of a subsidiary – ING Bank Hipoteczny S.A.
Ms Ewa Łuniewska	Vice-President of the Bank Management Board, in charge of the Business Clients Division and of the following subsidiaries: ING Usługi dla Biznesu S.A. and ING Investment Holding (Polska) S.A.	Ms Ewa Łuniewska	Vice-President of the Bank Management Board, in charge of the Business Clients Division and of the following subsidiaries: ING Usługi dla Biznesu S.A. and ING Investment Holding (Polska) S.A.
Mr Michał H. Mrożek	Vice-President of the Bank Management Board, in charge of the Wholesale Banking Division	Mr Michał H. Mrożek	Vice-President of the Bank Management Board, in charge of the Wholesale Banking Division
Mr Sławomir Soszyński	Vice-President of the Bank Management Board, in charge of the CIO Division	Mr Sławomir Soszyński	Vice-President of the Bank Management Board, in charge of the CIO Division
Ms Alicja Żyła	Vice-President of the Bank Management Board, in charge of the COO Division	Ms Alicja Żyła	Vice-President of the Bank Management Board, in charge of the COO Division