

## Segregation of responsibilities of ING Bank Śląski S.A. Management Board Members

As at 31 December 2024		As at 1 April 2025	
Mr Brunon Bartkiewicz	<b>President of the Bank Management Board,</b> in charge of the CEO Division	Mr Brunon Bartkiewicz	<b>President of the Bank Management Board,</b> in charge of the CEO Division
Ms Joanna Erdman	<b>Vice-President of the Bank Management Board,</b> in charge of the CRO Division	Ms Joanna Erdman	<b>Vice-President of the Bank Management Board,</b> in charge of the CRO Division
Mr Marcin Giżycki	<b>Vice-President of the Bank Management Board,</b> in charge of the Retail Clients Division and of a subsidiary – Nowe Usługi S.A.	Mr Marcin Giżycki	<b>Vice-President of the Bank Management Board,</b> in charge of the Private Individual Clients Division, Private Banking Clients and Investment Division and of a subsidiary – Nowe Usługi S.A.
Ms Bożena Graczyk	<b>Vice-President of the Bank Management Board,</b> in charge of the CFO Division and of a subsidiary – ING Bank Hipoteczny S.A.	Ms Bożena Graczyk	<b>Vice-President of the Bank Management Board,</b> in charge of the CFO Division and of a subsidiary – ING Bank Hipoteczny S.A.
Ms Ewa Łuniewska	<b>Vice-President of the Bank Management Board,</b> in charge of the Business Clients Division and of the following subsidiaries: ING Usługi dla Biznesu S.A. and ING Investment Holding (Polska) S.A.	Ms Ewa Łuniewska	<b>Vice-President of the Bank Management Board,</b> in charge of the Business Clients Division and of the following subsidiaries: ING Usługi dla Biznesu S.A. and ING Investment Holding (Polska) S.A.
Mr Michał H. Mrożek	<b>Vice-President of the Bank Management Board,</b> in charge of the Wholesale Banking Division	Mr Michał H. Mrożek	<b>Vice-President of the Bank Management Board,</b> in charge of the Wholesale Banking Division
Mr Sławomir Soszyński	<b>Vice-President of the Bank Management Board,</b> in charge of the CIO Division	Mr Sławomir Soszyński	<b>Vice-President of the Bank Management Board,</b> in charge of the CIO Division
Ms Alicja Żyła	Vice-President of the Bank Management Board, in charge of the COO Division and of a subsidiary – SAIO S.A.	Ms Alicja Żyła	Vice-President of the Bank Management Board, in charge of the COO Division and of a subsidiary – SAIO S.A.