<u>2016-03-04 Report no 06/2016: Changes to composition of the Management Board and Supervisory</u> Board of ING Bank Śląski S.A.

The Management Board of ING Bank Śląski S.A. ("Bank Management Board") hereby give notice that on 4 March 2016, Ms. Małgorzata Kołakowska tendered her resignation to the Chairman of the Supervisory Board of ING Bank Śląski S.A. as the President of the Management Board of ING Bank Śląski S.A., effective as of 31 March 2016.

The reason for resignation is the assumption of the position of Global Head of Network, Wholesale Banking at ING Group.

Also, on 4 March 2016, Mr. Brunon Bartkiewicz tendered his resignation to the Chairman of the Supervisory Board of ING Bank Śląski S.A. as the Member of the Supervisory Board of ING Bank Śląski S.A., effective as of 4 March 2016.

At the same time, the Bank Management Board give notice that on 4 March 2016 the Supervisory Body appointed Mr. Brunon Bartkiewicz to the position of the President of the Management Board, provided the required approval of the Polish Financial Supervision Authority is obtained. The appointment will be effective upon obtaining the said approval, however not before 1 April 2016.

BRUNON BARTKIEWICZ

Education:

1986 Main School of Planning and Statistics in Warsaw (currently, Warsaw School of Economics) Foreign Trade Faculty Master's degree in Economics

Professional experience:

2014 - present	ING Bank N.V. Chief Innovation Officer
2012 - 2014	ING Bank N.V. Head of ING Retail Banking International Rest of Europe: France, Italy, Spain, Poland, Turkey, Romania
2010 - 2012	ING Direct Head Office General Manager
2004 - 2009	ING Bank Śląski S.A. President of Management Board
2000 - 2004	ING Direct N.V. Head Office Amsterdam General Manager, ING Direct Member of Executive Committee ING Direct N.V.
1991 - 2000	Bank Śląski S.A: 05.1995 - 06.2000 - President of the Management Board 03.1994 - 05.1995 - First Vice-President, performing the functions of Executive President 04.1992 - 03.1994 - Member of Management Board 04.1991 - 04.1992 - Bank Executive Director Supervisory Boards of CERA, BSK Brokerage House, ING BSK Asset

Management, NN-P

1990 - 1991	Penetrator S.A. Cracow Executive Vice-President
1986 - 1990	Digital Laboratories International S.A. Warsaw-Cracow
1986 - 1989	Main School of Planning and Statistics in Warsaw

Mr. Brunon Bartkiewicz does not conduct any business activity that is competitive with the business of ING Bank Śląski S.A.; he is not a partner to a competitive partnership under civil law or a member of a governing body of a company or any other competitive corporate entity.

The new member is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act of 20 August 1997.

Legal basis: §5 section 1 item 21) and 22) of the Minister of Finance Regulation of 19 February 2009 on current and interim information provided by securities issuers and conditions for recognising as equivalent the information required by law of a non-Member State (Journal of Laws No. 33, item 259, as amended).