

2016-03-25 Report no. 11/2016: Candidates for the Supervisory Board of ING Bank Śląski S.A.

Referring to the agenda of the Ordinary General Meeting of ING Bank Śląski S.A., which was presented in the current report no. 8/2016 of 04 March 2016, the Bank Management Board hereby give notice that ING Bank N.V. which is the strategic shareholder of the Bank has announced today its intention to put forward Ms. Małgorzata Kołakowska and Mr. Christopher Steane as candidates for the members of the Supervisory Board of ING Bank Śląski S.A. at the Ordinary General Meeting of ING Bank Śląski S.A. convened for 31 March 2016.

The candidates have the educational background, qualifications and professional experience that allow them to assume the function of the Supervisory Board Member.

The curricula vitae of the candidates and draft resolutions of the Ordinary General Meeting of ING Bank Śląski S.A. on the changes on the Supervisory Board are presented below.

Małgorzata Kołakowska

Education

2014	Harvard Business School Advanced Management Program (AMP)
1991	The Main School of Planning and Statistics (at present Warsaw School of Economics) International trade economics and organization

Professional experience

02.2010 - present	ING Bank Śląski S.A. President of the Management Board
2008 - 2010	ING Bank Śląski S.A. Vice-President of the Management Board
2006 - 2008	ING Bank Śląski S.A. Wholesale Banking Division – area of strategic clients Bank Executive Director
2001 - 2006	European Bank of Reconstruction and Development Manager for Poland and Baltic Countries
1996 - 2001	McDonald's Poland CFO
1993 - 1996	ING Bank N.V. Officer, Senior officer, Team head

Christopher Steane

Education:

1980	Magdalene College, Cambridge University – LLB, first class honours
1978	Magdalene College, Cambridge University – MA, Part 1 Mathematics, Part 2 Law, first class honours

Professional experience:

2010 - present	Global Head of Wholesale Banking Lending, ING Bank N.V.
2005 - 2010	Global Head of Structured Finance and Syndication, ING Bank N.V.
2001 - 2005	Head of Acquisition Finance, Europe, ING Wholesale Banking
1997 - 2001	Head of Acquisition Finance, London and Head of UK Corporate Banking, ING Barings
1995 - 1996	Head of UK Banking, ING Barings
1993 - 1995	Board member, Abbey National Baring Derivatives, ING Barings
1989 - 1995	Director, Banking and Capital Markets (credit, debt advisory), Baring Brothers & Co., Limited
1978 - 1988	various positions, Banking and Capital Markets (credit, fixed income and convertible bond markets), Baring Brothers & Co., Limited

Other activities:

2012 - present	Member of Steering Board of Apeldoorn: British-Dutch Dialogue Conference Series
2007 - present	Trustee, The Baring Archive Limited (a charitable company established by ING)
2008 - present	Chairman of ALCO, Christ's Hospital (an educational foundation and school)
2001 - 2013	Trustee, The Baring Foundation

Draft

**Resolution No. ...
of the Ordinary General Meeting
of ING Bank Śląski Spółka Akcyjna of 31 March 2016**

on the changes on the Supervisory Board.

Pursuant to Article 22 §2 of the Banking Law Act of 29 August 1997 and §19 section 1 of the Bank's Charter, the General Meeting of ING Bank Śląski S.A. hereby appoint Ms. Małgorzata Kołakowska as a member of the Supervisory Board of ING Bank Śląski S.A., effective as of 1 April 2016. At the same time, the General Meeting state that Ms. Małgorzata Kołakowska satisfies the requirements laid down in Article 22aa of the Banking Law Act.

Draft

**Resolution No. ...
of the Ordinary General Meeting
of ING Bank Śląski Spółka Akcyjna of 31 March 2016**

on the changes on the Supervisory Board.

Pursuant to Article 22 §2 of the Banking Law Act of 29 August 1997 and §19 section 1 of the Bank's Charter, the General Meeting of ING Bank Śląski S.A. hereby appoint Mr. Christopher Steane as a member of the Supervisory Board of ING Bank Śląski S.A. At the same time, the General Meeting state that Mr. Christopher Steane satisfies the requirements laid down in Article 22aa of the Banking Law Act.

Legal grounds: §38 section 1 item 3) of the Minister of Finance Regulation of 19 February 2009 on current and interim information provided by securities issuers and conditions for recognising as equivalent the information required by law of a non-Member State (Journal of Laws No. 33, item 259, as amended).