

## **2016-03-31 Report no. 14/2016: Changes on the Supervisory Board.**

The Management Board of ING Bank Śląski S.A. hereby give notice that on 31 March 2016 the Ordinary General Meeting of ING Bank Śląski S.A. appointed:

- 1) Ms. Małgorzata Kołakowska, effective as of 1 April 2016, by way of resolution no. 28,
  - 2) Mr. Christopher Steane, effective as of 31 March 2016, by way of resolution no. 29,
- as members of the Supervisory Board of ING Bank Śląski S.A.

### **Małgorzata Kołakowska**

#### Education

2014	Harvard Business School Advanced Management Program (AMP)
1991	The Main School of Planning and Statistics (at present Warsaw School of Economics) International trade economics and organization

#### Professional experience

02.2010 – 03.2016	ING Bank Śląski S.A. President of the Management Board
2008 - 2010	ING Bank Śląski S.A. Vice-President of the Management Board
2006 - 2008	ING Bank Śląski S.A. Wholesale Banking Division – area of strategic clients Bank Executive Director
2001 - 2006	European Bank of Reconstruction and Development Manager for Poland and Baltic Countries
1996 - 2001	McDonald's Poland CFO
1993 - 1996	ING Bank N.V. Officer, Senior officer, Team head

### **Christopher Steane**

#### Education:

1980	Magdalene College, Cambridge University – LLB, first class honours
1978	Magdalene College, Cambridge University – MA, Part 1 Mathematics, Part 2 Law, first class honours

#### Professional experience:

2010 - present	Global Head of Wholesale Banking Lending, ING Bank N.V.
2005 - 2010	Global Head of Structured Finance and Syndication, ING Bank N.V.
2001 - 2005	Head of Acquisition Finance, Europe, ING Wholesale Banking
1997 - 2001	Head of Acquisition Finance, London and Head of UK Corporate Banking, ING Barings
1995 - 1996	Head of UK Banking, ING Barings
1993 - 1995	Board member, Abbey National Baring Derivatives, ING Barings
1989 - 1995	Director, Banking and Capital Markets (credit, debt advisory), Baring Brothers & Co., Limited

1978 - 1988 various positions, Banking and Capital Markets (credit, fixed income and convertible bond markets), Baring Brothers & Co., Limited

Other activities:

2012 - present Member of Steering Board of Apeldoorn: British-Dutch Dialogue Conference Series

2007 - present Trustee, The Baring Archive Limited (a charitable company established by ING)

2008 - present Chairman of ALCO, Christ's Hospital (an educational foundation and school)

2001 - 2013 Trustee, The Baring Foundation

The newly appointed members of the Supervisory Board do not conduct any business activity that is competitive with the business of ING Bank Śląski S.A.; they are not partners to a competitive partnership under civil law or members of a governing body of a company or any other competitive corporate entity. The members are not listed in the Register of Insolvent Debtors maintained under the National Court Register Law of 20 August 1997.

Legal grounds: §5 section 1 item 22) and §28 of the Minister of Finance Regulation of 19 February 2009 on current and interim information provided by securities issuers and conditions for recognising as equivalent the information required by law of a non-Member State (i.e. Journal of Laws of 2014 item 133).