

**2016-06-27 report no. 29/2016: Changes to the Composition of the Bank Management Board.**

The Management Board of ING Bank Śląski S.A. hereby give notice that on 27 June 2016 the Supervisory Board appointed Mr Marcin Giżycki as the Vice-President of the Management Board, effective 1 August 2016.

In his capacity, Mr Marcin Giżycki will be in charge of the Retail Banking Division and Brokerage Office Division.

Marcin Giżycki

Education:

1999 – 2001                      The University of Economics in Katowice, Banking and Finance Faculty -  
Master's Degree

1996 – 1998                      The Poznań School of Banking, Banking and Finance Faculty –  
Bachelor's Degree

Professional experience:

1998 – present                      **ING Bank Śląski S.A.**

06.2016 – present – Brokerage Office Division, Bank Executive Director

01.2013 – present – Retail Banking Division, Lending and Insurance Business  
Line, Bank Executive Director

08.2006 – 12.2012 – Retail Banking Division, Products and Processes, Bank  
Executive Director

10.2005 – 08.2006 – Director of the Partners Network Development Project

08.2004 – 10.2005 – Retail Banking Department, Deputy Director for Retail  
Network Management

07.2003 – 08.2004 – Director of the Sales Network Department

10.2000 – 07.2003 – Branch Network Department, Head of the Sales  
Monitoring and Costs Standards Section

05.1999 – 10.2000 – Branch Network Department, Manager of the Budgeting  
and Branch Network Monitoring Team

06.1998 – 05.1999 – Branch Network Section, Procedures Specialist

09.1996 – 06.1998 – Branch No. 1 in Bielsko Biała, Organization and Marketing  
Officer, SME Inspector and Cash Management Inspector

08.2015 – present                      Nowe Usługi S.A.  
Member of the Supervisory Board

08.2015 – 05.2016                      ING Securities S.A.  
President of the Management Board

01.2015 – 07.2015                      ING Securities S.A.  
Member of the Management Board

Mr Marcin Giżycki does not conduct any business activity that is competitive with the business of ING Bank Śląski S.A.; he is not a partner to a competitive partnership under civil law or a member of a governing body of a company or any other competitive corporate entity.

He is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act of 20 August 1997.

Legal grounds: §5 section 1 item 22) of the Ordinance of the Minister of Finance of 19 February 2009 on current and periodical information provided by securities issuers and conditions for recognizing as equivalent the information required by law of a non-Member State (Journal of Laws No. 33, item 259, as amended).