

Aris Bogdaneris  
Member of Management Board Banking  
Head of Challengers and Growth Markets

Amsterdam, 13 March 2018



**Mr Brunon Bartkiewicz**  
**President of the Management Board**  
**ING Bank Śląski S.A.**

Szanowny Panie Prezesie,

Dear Mr. President,

uprzejmie informuję, że w ramach porządku obrad Zwyczajnego Walnego Zgromadzenia ING Banku Śląskiego S.A. zwołanego na dzień 5 kwietnia 2018 r. ING Bank N.V. zgłasza jako kandydata do Rady Nadzorczej ING Banku Śląskiego S.A. Pana Michała Szczurka.

*Please be informed that ING Bank N.V. has put forward Mr Michał Szczurek as a candidate for the Supervisory Board of ING Bank Śląski S.A, to be considered as part of the agenda of the Ordinary General Meeting of ING Bank Śląski S.A. set to take place on 5 April 2018.*

Kandydat posiada wykształcenie i kwalifikacje oraz doświadczenie zawodowe adekwatne do objęcia funkcji Członka Rady Nadzorczej Banku. Pan Michał Szczurek wyraził zgodę na kandydowanie do Rady Nadzorczej ING Banku Śląskiego S.A.

*The candidate has the adequate education, qualifications and professional experience required of a member of the Bank Supervisory Board. Mr Michał Szczurek consented to being a candidate for the Supervisory Board of ING Bank Śląski S.A.*

W załączeniu przesyłam CV zawodowe kandydata.

*Enclosed please find professional resume of the candidate.*

Z poważaniem / Sincerely yours,



CC:  
Mr Antoni F. Reczek - Chairman of ING Bank Śląski Supervisory Board

## Michał Szczurek

### Education:

- Master of science, Economic Sciences, a joint programme of Warsaw University and Columbia University
- Master's degree, Faculty of Law and Administration, Warsaw University
- Master's degree, Department of Computer Sciences, Faculty of Electronics, University of Warsaw
- CEDEP Business School, Fontainebleau, France

### Professional experience:

- |                |                                                                                                                                                                                                                                   |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2012 – present | <b>ING Bank Romania</b><br>Chief Executive Officer                                                                                                                                                                                |
| 2009 – 2012    | <b>TMB Bank Thailand</b><br>Chief Retail Banking Officer                                                                                                                                                                          |
| 2004 – 2009    | <b>ING Bank Śląski S.A.</b><br>Vice-President of the Management Board in charge of the retail banking division                                                                                                                    |
| 2002 – 2004    | <b>ING Nationale- Nederlanden Polska S.A.</b><br>Vice-President of the Management Board<br><b>Towarzystwo Ubezpieczeń na Życie ING Nationale-Nederlanden</b><br><b>[Life Insurance Company]</b><br>Member of the Management Board |
| 2000 – 2002    | <b>ING Nationale-Nederlanden Polska Powszechne Towarzystwo Emerytalne S.A.</b><br><b>[Pension Fund]</b><br>Chief Executive Officer                                                                                                |
| 1998 – 2000    | <b>Nationale-Nederlanden Polska PTE S.A. [Pension Fund]</b><br>Vice-President of the Management Board in charge of finance and investment policy of the pension fund                                                              |
| 1996 – 1998    | <b>ING BSK Asset Management and ING BSK Towarzystwo Funduszy Powierniczych S.A.</b><br>Member of the Management Board in charge of investment policy                                                                              |

**Resolution No. ...  
of the Ordinary General Meeting  
of ING Bank Śląski Spółka Akcyjna of 5 April 2018**

**on the change on the Supervisory Board.**

Pursuant to Article 22 §2 of the Banking Law Act of 29 August 1997 and §19 section 1 of the Bank's Charter, the General Meeting of ING Bank Śląski S.A. hereby appoint Mr Michał Szczurek as a member of the Supervisory Board of ING Bank Śląski S.A.

At the same time, the General Meeting state that Mr Michał Szczurek satisfies the requirements laid down in Article 22aa of the Banking Law Act.