

MANAGEMENT BOARD MOTION
ON DISTRIBUTION OF 2018 PROFIT AND PAST-YEAR LOSS COVERAGE

The Management Board of ING Bank Śląski S.A. ("Bank") hereby propose to the General Meeting:

1. distribution of 2018 net profit and past-year loss coverage as presented below:

(PLN)

1. profit before tax	2,011,654,326.08
2. fiscal charges	485,796,989.09
3. net profit to be earmarked for:	1,525,857,336.99
a) past-year loss coverage	260,128,200.95
<i>including: past-year loss following the implementation of International Financial Reporting Standard No. 9 as of 1 January 2018</i>	240,928,550.10
b) reserve capital	810,379,136.04
c) dividend	455,350,000.00

2. dividend payout for 2018 in the total amount of PLN 455,350,000.00, that is PLN 3.50 per share in gross terms, in accordance with the following principles:
 - 1) 18 April 2019 shall be the date of record upon which the list of shareholders of record who are entitled to the dividend payment is determined (record date), and
 - 2) the dividend shall be paid out on 6 May 2019 (dividend payout date).

Management Board of ING Bank Śląski S.A.