

2019-12-23 report no. 32/2019: Change to the Management Board at ING Bank Śląski S.A.

The Management Board of ING Bank Śląski S.A. (the Bank) hereby give notice that on 23 December 2019 the Supervisory Board passed a resolution on entrusting Ms Joanna Erdman with the position of the Vice-President of the Bank Management Board responsible for supervision over of the risk material to Bank business (the CRO Division), provided the required approval of the Polish Financial Supervision Authority is obtained. The resolution will be effective as of the said approval date, however not before 1 April 2020.

Ms Joanna Erdman complies with all the requirements set out in the provisions of Article 22aa of the Polish Banking Law Act of 29 August 1997. She does not conduct any business activity that is competitive with the business of ING Bank Śląski S.A. She is not a partner to a competitive partnership under civil law, a partnership or a company or a member of a body of a competitive corporate entity either. She is not listed in the Register of Insolvent Debtors maintained under the National Court Register Act of 20 August 1997.

The résumé of Ms Joanna Erdman, Vice-President of the Bank Management Board, has been enclosed herewith.

Legal grounds: §5.5) and §10 of the Minister of Finance Regulation of 29 March 2018 on current and interim information provided by securities issuers and conditions for recognising as equivalent the information required by law of a non-Member State (Journal of Laws, item 757).

JOANNA ERDMAN

Education

1995 Warsaw School of Economics: Finance and Statistics

Professional experience

04.2013 – present	ING Bank Śląski S.A. Vice-President of the Management Board
2010 – 2013	ING Bank Śląski S.A. Strategic Clients Division Bank Executive Director
2007 – 2010	ING Bank Śląski S.A. Strategic Clients Division Strategic Clients Department Director
2001 – 2007	ING Bank Śląski S.A. Wholesale Banking Division – Strategic Clients Area Strategic Clients Centre Director
1996 – 2001	ING Bank N.V. Corporate Banking Officer, Senior Officer
1995 – 1996	Bank Pekao S.A. Marketing Department, Officer