Segregation of responsibilities of ING Bank Śląski S.A. Management Board Members

Until 23 April 2026		As of 24 April 2026	
Mr Michał Bolesławski	**President of the Bank Management Board**, in charge of the CEO Division	Mr Michał Bolesławski	**President of the Bank Management Board**, in charge of the CEO Division
Ms Joanna Erdman	**Vice-President of the Bank Management Board**, in charge of the CRO Division	Ms Joanna Erdman	**Vice-President of the Bank Management Board**, in charge of the CRO Division
Mr Marcin Giżycki	**Vice-President of the Bank Management Board**, in charge of the Private Individual Clients Division	Mr Marcin Giżycki	**Vice-President of the Bank Management Board**, in charge of the Private Individual Clients Division
Ms Bożena Graczyk	**Vice-President of the Bank Management Board**, in charge of the CFO Division and of a subsidiary – ING Bank Hipoteczny S.A.	Ms Bożena Graczyk	**Vice-President of the Bank Management Board**, in charge of the CFO Division and of a subsidiary – ING Bank Hipoteczny S.A.
Mr Marcin Kościński	**Vice-President of the Bank Management Board**, in charge of the Business Clients Division and of the following subsidiaries: ING Usługi dla Biznesu S.A. and ING Investment Holding (Polska) S.A.	Mr Marcin Kościński	**Vice-President of the Bank Management Board**, in charge of the Business Clients Division and of the following subsidiaries: ING Usługi dla Biznesu S.A. and ING Investment Holding (Polska) S.A.
Mr Maciej Ogórkiewicz	**Vice-President of the Bank Management Board**, in charge of the CIO Division	Mr Maciej Ogórkiewicz	**Vice-President of the Bank Management Board**, in charge of the CIO Division
Mr Wojciech Sieńczyk	**Vice-President of the Bank Management Board**, in charge of the Private Banking Clients and Investment Division and of a subsidiary – Nowe Usługi S.A.	Mr Wojciech Sieńczyk	**Vice-President of the Bank Management Board**, in charge of the Private Banking Clients and Investment Division and of the following subsidiaries: Nowe Usługi S.A. and ING Towarzystwo Funduszy Inwestycyjnych S.A.*
Ms Agnieszka Wolska	**Vice-President of the Bank Management Board**, in charge of the Wholesale Banking Division	Ms Agnieszka Wolska	**Vice-President of the Bank Management Board**, in charge of the Wholesale Banking Division
Ms Alicja Żyła	**Vice-President of the Bank Management Board**, in charge of the COO Division and of a subsidiary – SAIO S.A.	Ms Alicja Żyła	**Vice-President of the Bank Management Board**, in charge of the COO Division and of a subsidiary – SAIO S.A.

*the Company name Goldman Sachs TFI S.A. was changed to ING Towarzystwo Funduszy Inwestycyjnych S.A. with effect from 22 June 2026