

Segregation of responsibilities of ING Bank Śląski S.A. Management Board Members

Until 23 April 2026		As of 24 April 2026	
Mr Michał Bolesławski	President of the Bank Management Board , in charge of the CEO Division	Mr Michał Bolesławski	President of the Bank Management Board , in charge of the CEO Division
Ms Joanna Erdman	Vice-President of the Bank Management Board , in charge of the CRO Division	Ms Joanna Erdman	Vice-President of the Bank Management Board , in charge of the CRO Division
Mr Marcin Giżycki	Vice-President of the Bank Management Board , in charge of the Private Individual Clients Division	Mr Marcin Giżycki	Vice-President of the Bank Management Board , in charge of the Private Individual Clients Division
Ms Bożena Graczyk	Vice-President of the Bank Management Board , in charge of the CFO Division and of a subsidiary – ING Bank Hipoteczny S.A.	Ms Bożena Graczyk	Vice-President of the Bank Management Board , in charge of the CFO Division and of a subsidiary – ING Bank Hipoteczny S.A.
Mr Marcin Kościński	Vice-President of the Bank Management Board , in charge of the Business Clients Division and of the following subsidiaries: ING Usługi dla Biznesu S.A. and ING Investment Holding (Polska) S.A.	Mr Marcin Kościński	Vice-President of the Bank Management Board , in charge of the Business Clients Division and of the following subsidiaries: ING Usługi dla Biznesu S.A. and ING Investment Holding (Polska) S.A.
Mr Maciej Ogórkiewicz	Vice-President of the Bank Management Board , in charge of the CIO Division	Mr Maciej Ogórkiewicz	Vice-President of the Bank Management Board , in charge of the CIO Division
Mr Wojciech Sieńczyk	Vice-President of the Bank Management Board , in charge of the Private Banking Clients and Investment Division and of a subsidiary – Nowe Usługi S.A.	Mr Wojciech Sieńczyk	Vice-President of the Bank Management Board , in charge of the Private Banking Clients and Investment Division and of the following subsidiaries: Nowe Usługi S.A. and Goldman Sachs TFI S.A.
Ms Agnieszka Wolska	Vice-President of the Bank Management Board , in charge of the Wholesale Banking Division	Ms Agnieszka Wolska	Vice-President of the Bank Management Board , in charge of the Wholesale Banking Division
Ms Alicja Żyła	Vice-President of the Bank Management Board , in charge of the COO Division and of a subsidiary – SAIO S.A.	Ms Alicja Żyła	Vice-President of the Bank Management Board , in charge of the COO Division and of a subsidiary – SAIO S.A.