

Segregation of responsibilities of ING Bank Śląski S.A. Management Board Members

Until 8 January 2026		As of 9 January 2026	
Mr Michał Bolesławski	President of the Bank Management Board, in charge of the CEO Division	Mr Michał Bolesławski	President of the Bank Management Board, in charge of the CEO Division
Ms Joanna Erdman	Vice-President of the Bank Management Board, in charge of the CRO Division	Ms Joanna Erdman	Vice-President of the Bank Management Board, in charge of the CRO Division
Mr Marcin Giżycki	Vice-President of the Bank Management Board, in charge of the Private Individual Clients Division and of a subsidiary – Nowe Usługi S.A.	Mr Marcin Giżycki	Vice-President of the Bank Management Board, in charge of the Private Individual Clients Division
Ms Bożena Graczyk	Vice-President of the Bank Management Board, in charge of the CFO Division and of a subsidiary – ING Bank Hipoteczny S.A.	Ms Bożena Graczyk	Vice-President of the Bank Management Board, in charge of the CFO Division and of a subsidiary – ING Bank Hipoteczny S.A.
Mr Marcin Kościński	Vice-President of the Bank Management Board, in charge of the Business Clients Division and of the following subsidiaries: ING Usługi dla Biznesu S.A. and ING Investment Holding (Polska) S.A.	Mr Marcin Kościński	Vice-President of the Bank Management Board, in charge of the Business Clients Division and of the following subsidiaries: ING Usługi dla Biznesu S.A. and ING Investment Holding (Polska) S.A., Wholesale Banking Division*
Mr Michał H. Mrozek	Vice-President of the Bank Management Board, in charge of the Wholesale Banking Division	Mr Maciej Ogórkiewicz	Vice-President of the Bank Management Board, in charge of the CIO Division
Mr Maciej Ogórkiewicz	Vice-President of the Bank Management Board, in charge of the CIO Division	Mr Wojciech Sieńczyk	Vice-President of the Bank Management Board, in charge of the Private Banking Clients and Investment Division and of a subsidiary – Nowe Usługi S.A.
Mr Wojciech Sieńczyk	Vice-President of the Bank Management Board, in charge of the Private Banking Clients and Investment Division	Ms Alicja Żyła	Vice-President of the Bank Management Board, in charge of the COO Division and of a subsidiary – SAIO S.A.
Ms Alicja Żyła	Vice-President of the Bank Management Board, in charge of the COO Division and of a subsidiary – SAIO S.A.		

*supervision until 31 March 2026