

**Notification of the ~~transaction~~/transactions\* as referred to in Article 19.1 of Market Abuse Regulation**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Brunon Bartkiewicz	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 260.25	398
		PLN 260.25	214
		PLN 260.25	495
		PLN 260.25	467
		PLN 260.25	410
d)	Aggregated information - Aggregated volume - Price	3362	
		PLN 260.25	
e)	Date of the transaction	2024-03-20	
f)	Place of the transaction	Outside a trading venue	

\*delete as appropriate

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Joanna Erdman	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 260.25	293
		PLN 260.25	353
		PLN 260.25	334
		PLN 260.25	172
		PLN 260.25	888
d)	Aggregated information - Aggregated volume - Price	2040 PLN 260.25	
e)	Date of the transaction	2024-03-20	
f)	Place of the transaction	Outside a trading venue	

\*delete as appropriate

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Marcin Giżycki	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 260.25	244
		PLN 260.25	353
		PLN 260.25	378
		PLN 260.25	188
		PLN 260.25	946
d)	Aggregated information - Aggregated volume - Price	2109 PLN 260.25	
e)	Date of the transaction	2024-03-20	
f)	Place of the transaction	Outside a trading venue	

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Bożena Graczyk	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 260.25	312
		PLN 260.25	374
		PLN 260.25	354
		PLN 260.25	187
		PLN 260.25	1013
d)	Aggregated information - Aggregated volume - Price	2240 PLN 260.25	
e)	Date of the transaction	2024-03-20	
f)	Place of the transaction	Outside a trading venue	

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Ewa Łuniewska	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 260.25	147
		PLN 260.25	142
		PLN 260.25	157
		PLN 260.25	121
		PLN 260.25	761
d)	Aggregated information - Aggregated volume - Price	1328 PLN 260.25	
e)	Date of the transaction	2024-03-20	
f)	Place of the transaction	Outside a trading venue	

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Michał H. Mrożek	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 260.25	148
		PLN 260.25	158
		PLN 260.25	898
d)	Aggregated information - Aggregated volume - Price	1204 PLN 260.25	
e)	Date of the transaction	2024-03-20	
f)	Place of the transaction	Outside a trading venue	

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Sławomir Soszyński	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 260.25	71
		PLN 260.25	268
		PLN 260.25	140
		PLN 260.25	738
d)	Aggregated information - Aggregated volume - Price	1217 PLN 260.25	
e)	Date of the transaction	2024-03-20	
f)	Place of the transaction	Outside a trading venue	

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<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name/Last name	Alicja Żyła	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
<b>4</b>	<b>Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		PLN 260.25	114
		PLN 260.25	112
		PLN 260.25	110
		PLN 260.25	79
		PLN 260.25	716
d)	Aggregated information - Aggregated volume - Price	1131 PLN 260.25	
e)	Date of the transaction	2024-03-20	
f)	Place of the transaction	Outside a trading venue	

\*delete as appropriate