Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	**Details of the person discharging managerial responsibilities/person closely associated**		
a)	Name/Last name	Michał Bolesławski	
2	**Reason for the notification**		
a)	Position/status	President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	ING BANK SLASKI SPÓŁKA AKCYJNA	
b)	LEI	259400YLRTOBISHBVX41	
4	**Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument Identification code	Shares PLBSK0000017	
b)	Nature of the transaction	Free-of-charge acquisition as a component of variable remuneration under the Incentive Scheme for the Identified Staff	
c)	Price(s) and volume(s)	**Price(s)**	**Volume(s)**
		PLN 0.00	826
d)	Aggregated information - Aggregated volume - Price	826 PLN 0.00	
e)	Date of the transaction	2026-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

<table>
<tr><td>1</td><td colspan="3">Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name/Last name</td><td colspan="2">Marcin Giżycki</td></tr>
<tr><td>2</td><td colspan="3">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td colspan="2">Vice-President of the Management Board</td></tr>
<tr><td>b)</td><td>Initial notification/ Amendment</td><td colspan="2">Initial notification</td></tr>
<tr><td>3</td><td colspan="3">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td colspan="2">ING BANK SLASKI SPÓŁKA AKCYJNA</td></tr>
<tr><td>b)</td><td>LEI</td><td colspan="2">259400YLRTOBISHBVX41</td></tr>
<tr><td>4</td><td colspan="3">Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument Identification code</td><td colspan="2">Shares
PLBSK0000017</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td colspan="2">Free-of-charge acquisition as a component of variable remuneration under the Incentive Scheme for the Identified Staff</td></tr>
<tr><td rowspan="5">c)</td><td rowspan="5">Price(s) and volume(s)</td><td>Price(s)</td><td>Volume(s)</td></tr>
<tr><td>PLN 0.00</td><td>131</td></tr>
<tr><td>PLN 0.00</td><td>304</td></tr>
<tr><td>PLN 0.00</td><td>340</td></tr>
<tr><td>PLN 0.00</td><td>824</td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td colspan="2">

1599
PLN 0.00</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td colspan="2">2026-03-20</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td colspan="2">Outside a trading venue</td></tr>
</table>

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

<table>
<tr><td>1</td><td colspan="3">Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name/Last name</td><td colspan="2">Bożena Graczyk</td></tr>
<tr><td>2</td><td colspan="3">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td colspan="2">Vice-President of the Management Board</td></tr>
<tr><td>b)</td><td>Initial notification/
Amendment</td><td colspan="2">Initial notification</td></tr>
<tr><td>3</td><td colspan="3">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td colspan="2">ING BANK SLASKI SPÓŁKA AKCYJNA</td></tr>
<tr><td>b)</td><td>LEI</td><td colspan="2">259400YLRTOBISHBVX41</td></tr>
<tr><td>4</td><td colspan="3">Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument
Identification code</td><td colspan="2">Shares
PLBSK0000017</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td colspan="2">Free-of-charge acquisition as a component of variable remuneration under the Incentive Scheme for the Identified Staff</td></tr>
<tr><td rowspan="5">c)</td><td rowspan="5">Price(s) and volume(s)</td><td>Price(s)</td><td>Volume(s)</td></tr>
<tr><td>PLN 0.00</td><td>141</td></tr>
<tr><td>PLN 0.00</td><td>326</td></tr>
<tr><td>PLN 0.00</td><td>329</td></tr>
<tr><td>PLN 0.00</td><td>783</td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td colspan="2">

1579
PLN 0.00</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td colspan="2">2026-03-20</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td colspan="2">Outside a trading venue</td></tr>
</table>

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	**Details of the person discharging managerial responsibilities/person closely associated**		
a)	Name/Last name	Marcin Kościński	
2	**Reason for the notification**		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	ING BANK SLASKI SPÓŁKA AKCYJNA	
b)	LEI	259400YLRTOBISHBVX41	
4	**Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument Identification code	Shares PLBSK0000017	
b)	Nature of the transaction	Free-of-charge acquisition as a component of variable remuneration under the Incentive Scheme for the Identified Staff	
c)	Price(s) and volume(s)	**Price(s)**	**Volume(s)**
		PLN 0.00	52
		PLN 0.00	79
		PLN 0.00	77
		PLN 0.00	680
d)	Aggregated information - Aggregated volume - Price	888 PLN 0.00	
e)	Date of the transaction	2026-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	**Details of the person discharging managerial responsibilities/person closely associated**		
a)	Name/Last name	Maciej Ogórkiewicz	
2	**Reason for the notification**		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	ING BANK SLASKI SPÓŁKA AKCYJNA	
b)	LEI	259400YLRTOBISHBVX41	
4	**Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument Identification code	Shares PLBSK0000017	
b)	Nature of the transaction	Free-of-charge acquisition as a component of variable remuneration under the Incentive Scheme for the Identified Staff	
c)	Price(s) and volume(s)	**Price(s)**	**Volume(s)**
		PLN 0.00	13
		PLN 0.00	522
d)	Aggregated information - Aggregated volume - Price	535 PLN 0.00	
e)	Date of the transaction	2026-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name/Last name	Alicja Żyła
2	**Reason for the notification**	
a)	Position/status	Vice-President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	ING BANK SLASKI SPÓŁKA AKCYJNA
b)	LEI	259400YLRTOBISHBVX41
4	**Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Shares PLBSK0000017
b)	Nature of the transaction	Free-of-charge acquisition as a component of variable remuneration under the Incentive Scheme for the Identified Staff
c)	Price(s) and volume(s)	see below
d)	Aggregated information - Aggregated volume - Price	 1278 PLN 0.00
e)	Date of the transaction	2026-03-20
f)	Place of the transaction	Outside a trading venue

Price(s)	Volume(s)
PLN 0.00	104
PLN 0.00	157
PLN 0.00	282
PLN 0.00	735

*delete as appropriate