

2025-04-29 report no. 13/2025: Appointing the Bank Management Board for the new term of office.

On 29 April 2025, pursuant to the Bank Supervisory Board Resolution of 3 September 2024, Mr Michał Bolesławski assumed the function of the President of the Bank Management Board. The notice of the resolution adopted by the Supervisory Board and of the required consent obtained from the Polish Financial Supervision Authority to holding this function by Mr Michał Bolesławski was provided in current reports nos. 27/2024 of 3 September 2024 and 38/2024 of 20 December 2024 respectively.

On 29 April 2025, the Supervisory Board of ING Bank Śląski S.A. ("Bank") appointed the Bank Management Board for the new term of office in the following composition: Ms Joanna Erdman - Vice-President of the Bank Management Board, Mr Marcin Giżycki - Vice-President of the Bank Management Board, Ms Bożena Graczyk - Vice-President of the Bank Management Board, Mr Marcin Kościński - Vice-President of the Bank Management Board, Mr Michał H. Mrozek - Vice-President of the Bank Management Board, Mr Maciej Ogórkiewicz - Vice-President of the Bank Management Board, Ms Alicja Żyła - Vice-President of the Bank Management Board.

Furthermore, the Supervisory Board adopted a resolution regarding appointment of Ms Ewa Łuniewska for the Bank Management Board new term of office as of the entry date of an amendment to Article 26.1 of the Bank Charter (regarding the number of Bank Management Board Members) in the Entrepreneurs Register of the National Court Register, as provided for in Resolution No. 28 of the Ordinary General Meeting of 29 April 2025. As agreed with Ms Ewa Łuniewska, she will hold the function of the Vice-President of the Management Board of ING Bank Śląski S.A. until 31 December 2025.

Ms Joanna Erdman, Mr Marcin Giżycki, Ms Bożena Graczyk, Ms Ewa Łuniewska, Mr Michał H. Mrozek and Ms Alicja Żyła held functions on the Management Board during the previous term of office.

The appointed Management Board Members satisfy all the requirements laid down in Article 22aa of the Banking Law Act of 29 August 1997. They neither pursue competitive activity towards ING Bank Śląski S.A. nor participate in competitive companies/partnerships as partners to civil law partnerships, partnerships, companies or any competitive legal entity as members of their bodies. They are not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act of 20 August 1997.

The professional résumés of the Management Board Members have been attached hereto.

Legal grounds: Article 5.5 of the Minister for Finance Regulation of 29 March 2018 on current and interim information provided by securities issuers and conditions for recognising as equivalent the information required by law of a non-member state (Journal of Laws item 757).

