

2024-04-11 Report No. 20/2024: Supervisory Board's decision to commence the recruitment process for the position of the President of the Bank Management Board.

The Management Board of ING Bank Śląski S.A. ("Bank") hereby communicate that at the meeting on 11 April 2024 the Bank Supervisory Board resolved to commence the recruitment process for the position of the President of the Bank Management Board. The above decision has been taken due to the upcoming expiry in 2025 of the mandate of Mr Brunon Bartkiewicz in the position of the President of the Bank Management Board after the end of the current term of office; i.e. as of the date of the General Meeting approving the 2024 financial statements. Mr Brunon Bartkiewicz has been President of the Bank Management since 2016.

The recruitment process will be conducted, considering the succession plan for the position of the President of the Management Board, on the terms and conditions set out in the *Policy of appointing, onboarding and recalling Members of the Management Board of ING Bank Śląski S.A.*

Legal grounds: Article 17.1 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (MAR).