<u>2020-04-02 Report No. 20/2020: Appointment of members of the Supervisory Board of ING Bank Śląski S.A.</u>

The Management Board of ING Bank Śląski S.A. hereby give notice that on 2 April 2020 the Ordinary General Meeting of ING Bank Śląski S.A. appointed:

- 1) Mr Remco Nieland, by way of resolution no. 25,
- 2) Ms Susan Poot, by way of resolution no. 27, as members of the Supervisory Board of ING Bank Śląski S.A., effective as of 1 May 2020.

The professional résumés of the newly appointed members of the Supervisory Board have been attached hereto.

Ms Susan Poot and Mr Remco Nieland comply with all the requirements set out in the provisions of Article 22aa of the Polish Banking Law Act of 29 August 1997. The newly appointed members of the Supervisory Board neither pursue competitive activity towards ING Bank Śląski S.A. nor participate in competitive companies/partnerships as partners to civil law partnerships, partnerships, companies or any competitive legal entity as members of their bodies. They are not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act of 20 August 1997.

Legal grounds: Article 5.5 of the Minister for Finance Regulation of 29 March 2018 on current and interim information provided by securities issuers and conditions for recognising as equivalent the information required by law of a non-member state (Journal of Laws item 757).