

2025-03-05 report no. 3/2025: Bank Management Board decision on dividend payout proposal.

The Management Board of ING Bank Śląski S.A. ("Management Board") hereby give notice of the decision taken on 5 March 2025, whereby the Management Board shall submit to the General Meeting a draft resolution on allocating PLN 3,275,918,000.00 from the profit earned by the Bank in 2024, or 75% of the separate- and consolidated 2024 profit of the ING Bank Śląski S.A. for the dividend payout. The proposed dividend is PLN 25.18 gross per share.

The dividend amount proposed is compliant with the previous intention of the Management Board regarding the dividend payout from the 2024 profit which was disclosed by the Bank in current report no. 2/2025 published on 6 February 2025. At the same time, the Bank hereby communicates that until now it has not received the individual dividend instruction from the Polish Financial Supervision Authority for 2025, confirming the possibility of such dividend payout.

The Management Board propose that the record date shall be 6 May 2025 and the dividend payout date shall be 12 May 2025.

Legal grounds: Article 17 (1) of the Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (MAR).

