

## Composition of the Supervisory Board as at 25 September 2025

	Function on the Supervisory Board	Audit Committee	Remuneration and Nomination Committee	Risk Committee
Ms Monika Marcinkowska	Chair, Independent Member	●	●	●
Ms Małgorzata Kołakowska	First Deputy Chair		●	●
Mr Michał Szczurek	Deputy Chair			●
Ms Dorota Dobija	Independent Member	●	●	●
Mr Arkadiusz Krasowski	Independent Member	●		●
Mr Hans De Munck	Member	●		
Mr Serge Offers	Member	●		

● - Chair

● - Member