

ING Bank Śląski S.A.

Draft

Resolution No. ... of the Extraordinary General Meeting of ING Bank Śląski Spółka Akcyjna of 29 November 2021

on assessing satisfaction by the members of the Supervisory Board of the requirements referred to in Article 22aa of the Banking Law Act (suitability assessment).

Under §18 item 3) of the Charter of ING Bank Śląski S.A. in conjunction with Article 22a §2 of the Banking Law Act of 29 August 1997 and considering the recommendation of the ING Bank Śląski S.A. Supervisory Board Remuneration and Nomination Committee, the Extraordinary General Meeting of ING Bank Śląski S.A. hereby ascertain that each and every member of the ING Bank Śląski S.A. Supervisory Board, i.e.:

Mr Aleksander Galos, Ms Małgorzata Kołakowska, Mr Remco Nieland, Mr Michał Szczurek,

has the knowledge, skills and experience required to hold the function of a member of the ING Bank Śląski S.A. Supervisory Board, provides assurance of proper performance of duties relating to that function and fulfils other requirements as set out in Article 22aa of the Polish Banking Law Act.

At the same time, based on the Remuneration and Nomination Committee recommendation, the Extraordinary General Meeting state that the individual competences of the individual members of the Supervisory Board, enlisted herein, as well as appointed by way of Resolutions Nos. of the Extraordinary General Meeting of ING Bank Śląski S.A. of 29 November 2021 are complementary and allow for ensuring adequate level of collective performance of supervision duties in respect of all the business areas of the Bank and the Supervisory Board as a whole holds the adequate knowledge, skills and experience enabling them to understand the actions of the Bank, the main risks included.

