

## **Katarzyna Zajdel-Kurowska**

### Education and qualifications

1992-1997 University of Warsaw, Faculty of Economic Sciences,  
Master's degree in Economics

### Professional experience

January 2023 - now **Polish Development Fund (PFR)**  
Advisor to CEO

November 2020 – October 2022 **World Bank Group, USA**  
Executive Director

June 2018 – October 2020 **World Bank Group, USA**  
Alternate Executive Director

April 2013 – May 2018 **National Bank of Poland**  
Member of the Management Board

January 2013 – April 2013 **Bank Gospodarstwa Krajowego (BGK)**  
Advisor to CEO

March 2009 – July 2012 **International Monetary Fund, USA**  
Alternate Executive Director

January 2007 – February 2009 **Ministry of Finance**  
Undersecretary of State

January 2005 – January 2007 **Citibank Handlowy, Poland**  
Chief Economist and Head of Treasury Research for Central and Eastern Europe

March 2002 – December 2004 **Citibank Handlowy, Poland**  
Head of Treasury Research

August 1998 – March 2002 **Citibank Poland SA**  
Treasury Economist

January 1996 – August 1998 **Ministry of Finance**  
Economist at Analysis Department

### Other activities

2020- 2022 Member of Audit Committee (World Bank)

2008-2009 Member of the Financial Stability Committee

2007-2008 Chairman of the Export Insurance Policy Committee

2007 Deputy Chairman of the Banking Supervision Committee

2007-2008 Member of the Supervisory Board of the Bank Guarantee Fund

2007-2008 Member of the Economic and Financial Committee (EFC) at the European Union

2008 Member of the Board of Directors at the European Investment Bank

Memberships

2021- now Member of the Program Council of United Nations Association Poland

2022- now Member of the Program Council of UN Global Compact Network Poland

2019-now Member of the University Council of University of Warsaw

2020-now Member of the Global Interdependence Center-College of Central Bankers

2017-2018 OMFIF Advisory Board Member

2004-2006 Member of Economic Advisory Committee in International Institute of Finance, USA

2005-2006 Citiwomen Poland

## Hans De Munck

### Education and qualifications

2000	Graduate School of Business, University of Chicago, Chicago Master in Business Administration, graduated with high honors; major in Financial Engineering
1994-1996	Faculty of Applied Economics, Catholic University of Leuven, Leuven Teaching and Research Assistant
1994	Faculty of Applied Economics, Catholic University of Leuven, Leuven Commercial Engineer

### Additional qualifications

2002	Vlerick Business School, General Management Program, ING specific management course
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### Professional experience

2018 - present	<b>ING Belgium, Brussels</b> Chief Financial Officer
2012-2018	<b>ING Group Amsterdam</b> Global head of Balance Sheet & Capital Management – Group Treasury
2012-2018	<b>ING Belgium, Brussels</b> Head of Bank Treasury – Bank Treasury
2012-2013	<b>ING Group Amsterdam</b> Implementation manager Bank Treasury
2008-2012	<b>ING Group Amsterdam</b> Head of Risk Integration & Analytics – Corporate Risk
2003-2008	<b>ING Group Amsterdam</b> Head of Asset & Liability Management – Market Risk Management
1999-2003	<b>ING Belgium, Brussels</b> Head of Asset & Liability Management – Market Risk Management
1996-1999	<b>ING Belgium, Brussels</b> Analyst – Market Risk Management