

Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name/Last name	Brunon Bartkiewicz
2	Reason for the notification	
a)	Position/status	President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ING Bank Śląski S.A.
b)	LEI	259400YLRTOBISHBVX41
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable
b)	Nature of the transaction	Awarding phantom shares for the previous year
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		2756
d)	Aggregated information - Aggregated volume - Price	2756
		PLN 171.7
e)	Date of the transaction	2023-03-20
f)	Place of the transaction	Outside a trading venue

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Brunon Bartkiewicz	
2	Reason for the notification		
a)	Position/status	President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 171.7	398
		PLN 171.7	214
		PLN 171.7	494
		PLN 171.7	1642
d)	Aggregated information - Aggregated volume - Price	2748 PLN 171.7	
e)	Date of the transaction	2023-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name/Last name	Joanna Erdman
2	Reason for the notification	
a)	Position/status	Vice-President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ING Bank Śląski S.A.
b)	LEI	259400YLRTOBISHBVX41
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable
b)	Nature of the transaction	Awarding phantom shares for the previous year
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		1479
d)	Aggregated information - Aggregated volume - Price	1479
		PLN 171.7
e)	Date of the transaction	2023-03-20
f)	Place of the transaction	Outside a trading venue

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Joanna Erdman	
2	Reason for the notification		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 171.7	275
		PLN 171.7	293
		PLN 171.7	353
		PLN 171.7	1292
d)	Aggregated information - Aggregated volume - Price	2213 PLN 171.7	
e)	Date of the transaction	2023-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name/Last name	Marcin Giżycki
2	Reason for the notification	
a)	Position/status	Vice-President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ING Bank Śląski S.A.
b)	LEI	259400YLRTOBISHBVX41
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable
b)	Nature of the transaction	Awarding phantom shares for the previous year
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		1576
d)	Aggregated information - Aggregated volume - Price	1576
		PLN 171.7
e)	Date of the transaction	2023-03-20
f)	Place of the transaction	Outside a trading venue

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Marcin Giżycki	
2	Reason for the notification		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 171.7	250
		PLN 171.7	244
		PLN 171.7	353
		PLN 171.7	1416
d)	Aggregated information - Aggregated volume - Price	2263 PLN 171.7	
e)	Date of the transaction	2023-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name/Last name	Bożena Graczyk
2	Reason for the notification	
a)	Position/status	Vice-President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ING Bank Śląski S.A.
b)	LEI	259400YLRTOBISHBVX41
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable
b)	Nature of the transaction	Awarding phantom shares for the previous year
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		1688
d)	Aggregated information - Aggregated volume - Price	1688
		PLN 171.7
e)	Date of the transaction	2023-03-20
f)	Place of the transaction	Outside a trading venue

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Bożena Graczyk	
2	Reason for the notification		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 171.7	163
		PLN 171.7	311
		PLN 171.7	374
		PLN 171.7	1408
d)	Aggregated information - Aggregated volume - Price	2256 PLN 171.7	
e)	Date of the transaction	2023-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name/Last name	Ewa Łuniewska
2	Reason for the notification	
a)	Position/status	Vice-President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ING Bank Śląski S.A.
b)	LEI	259400YLRTOBISHBVX41
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable
b)	Nature of the transaction	Awarding phantom shares for the previous year
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		1268
d)	Aggregated information - Aggregated volume - Price	1268
		PLN 171.7
e)	Date of the transaction	2023-03-20
f)	Place of the transaction	Outside a trading venue

*delete as appropriate

Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name/Last name	Ewa Łuniewska
2	Reason for the notification	
a)	Position/status	Vice-President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ING Bank Śląski S.A.
b)	LEI	259400YLRTOBISHBVX41
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		912
d)	Aggregated information - Aggregated volume - Price	912
		PLN 171.7
e)	Date of the transaction	2023-03-20
f)	Place of the transaction	Outside a trading venue

*delete as appropriate

Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name/Last name	Michał Mrożek
2	Reason for the notification	
a)	Position/status	Vice-President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ING Bank Śląski S.A.
b)	LEI	259400YLRTOBISHBVX41
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable
b)	Nature of the transaction	Awarding phantom shares for the previous year
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		1496
d)	Aggregated information - Aggregated volume - Price	1496
		PLN 171.7
e)	Date of the transaction	2023-03-20
f)	Place of the transaction	Outside a trading venue

*delete as appropriate

Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name/Last name	Michał Mrożek
2	Reason for the notification	
a)	Position/status	Vice-President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ING Bank Śląski S.A.
b)	LEI	259400YLRTOBISHBVX41
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		1193
d)	Aggregated information - Aggregated volume - Price	1193
		PLN 171.7
e)	Date of the transaction	2023-03-20
f)	Place of the transaction	Outside a trading venue

*delete as appropriate

Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name/Last name	Sławomir Soszyński
2	Reason for the notification	
a)	Position/status	Vice-President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ING Bank Śląski S.A.
b)	LEI	259400YLRTOBISHBVX41
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable
b)	Nature of the transaction	Awarding phantom shares for the previous year
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		1230
d)	Aggregated information - Aggregated volume - Price	1230
		PLN 171.7
e)	Date of the transaction	2023-03-20
f)	Place of the transaction	Outside a trading venue

*delete as appropriate

Notification of the transaction/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Sławomir Soszyński	
2	Reason for the notification		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
4	Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 171.7	70
		PLN 171.7	1056
d)	Aggregated information - Aggregated volume - Price	1126 PLN 171.7	
e)	Date of the transaction	2023-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name/Last name	Alicja Żyła
2	Reason for the notification	
a)	Position/status	Vice-President of the Management Board
b)	Initial notification/ Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ING Bank Śląski S.A.
b)	LEI	259400YLRTOBISHBVX41
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a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable
b)	Nature of the transaction	Awarding phantom shares for the previous year
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		1192
d)	Aggregated information - Aggregated volume - Price	1192
		PLN 171.7
e)	Date of the transaction	2023-03-20
f)	Place of the transaction	Outside a trading venue

*delete as appropriate

Notification of the transaction/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name/Last name	Alicja Żyła	
2	Reason for the notification		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	ING Bank Śląski S.A.	
b)	LEI	259400YLRTOBISHBVX41	
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a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		PLN 171.7	99
		PLN 171.7	94
		PLN 171.7	276
d)	Aggregated information - Aggregated volume - Price	469 PLN 171.7	
e)	Date of the transaction	2023-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate