

**Self-Assessment of Adequacy of Internal Regulations concerning Operations of
the ING Bank Śląski S.A. Supervisory Board**

The ING Bank Śląski S.A. Supervisory Board operates on the basis of the following internal regulations in particular:

- *Charter of ING Bank Śląski S.A.,*
- *ING Bank Śląski S.A. Supervisory Board Bylaw,*
- *ING Bank Śląski S.A. Supervisory Board Audit Committee Bylaw,*
- *ING Bank Śląski S.A. Supervisory Board Remuneration and Nomination Committee Bylaw,*
- *ING Bank Śląski S.A. Supervisory Board Risk Committee Bylaw.*

The regulations are available on the ING Bank Śląski S.A.'s website: [Legal documents | ING Bank Śląski](#).

The above-referred regulations are regularly reviewed, at least once a year. During the reviews, they are analysed for the need to make amendments thereto, notably in order to adapt their provisions to the changes in the regulatory landscape of the Bank or facilitate the operations of the Supervisory Board.

Draft amendments to the Bank Charter are submitted by the Management Board to the General Meeting, upon earlier opinion of the Supervisory Board. The current draft amendments submitted to the General Meeting provide inter alia for clarification of the tasks of the Supervisory Board Chair and Deputy Chairs, following the amendments to the Commercial Companies and Partnerships Code. The amendment reflects the existing provisions of the Supervisory Board Bylaw.

The Supervisory Board Bylaw and the bylaws of its committees were also reviewed and updated in 2022. Separate update on amendments to the Supervisory Board Bylaw is presented to the General Meeting in line with recommendation 9 of Polish Financial Supervision Authority Recommendation Z on the internal governance principles at banks.

Having regard to the above, based on the reviews of regulations and considering the amendments made thereto, the ING Bank Śląski S.A. Supervisory Board assess that the internal regulations concerning its operation are adequate and enable proper, efficient and effective operations of the Board.

ING Bank Śląski S.A. Supervisory Board

