Enclosure with Supervisory Board Resolution of 27 March 2020

Report of the Supervisory Board on the results of assessment of the Management Board motion regarding distribution of profit earned by the Bank in 2019 and past-year loss coverage.

Further to submission by the Management Board on 27 March 2020 of the amended motion on the distribution of 2019 profit and past-year loss coverage and pursuant to Article 382 §3 of the Commercial Companies and Partnerships Code of 15 September 2000, the ING Bank Śląski S.A. Supervisory Board:

- 1. having reviewed the above-referred Management Board motion, do not raise any objections thereto and resolve to recommend that the General Meeting pass a resolution as per the Management Board motion, and
- 2. present this Report on the results of assessment to the General Meeting of ING Bank Śląski S.A.

Antoni F. Reczek Chairman of the Supervisory Board of ING Bank Śląski S.A.

Warsaw, 27 March 2020