

## **Susan Poot**

### Education and qualifications

2009-2010 IEP Nijmegen, Coaching Course  
2007 Insead, Fontainebleau, Executive Banking programme  
1989-1993 University Amsterdam; Economy

### Professional experience

Since 03.2017 ING; Chief Risk Officer, Challengers & Growth Markets  
08.2015-02.2017 ING, Global Head Credit Restructuring  
07.2012-07.2015 ING Vysya Bank India, Chief Risk Officer and Chief Compliance Officer  
05.2010-06.2012 ING, Global Head Approval Management Counterparty Risk  
06.2005-05.2010 ING, Global Head Financial Institutions Lending  
1994-2005 ING, various commercial and risk roles

**Resolution No. ...  
of the Ordinary General Meeting  
of ING Bank Śląski Spółka Akcyjna of 2 April 2020**

**on the change on the Supervisory Board.**

Under Article 22.2 of the Banking Law Act of 29 August 1997 and §19.1 of the Bank Charter, the General Meeting of ING Bank Śląski S.A., considering the recommendation of the ING Bank Śląski S.A. Supervisory Board Remuneration and Nomination Committee, declare that Ms Susan Poot satisfies the requirements applicable to the Supervisory Board Member as laid down in Article 22aa of the Banking Law Act.

Considering the above assessment, the General Meeting of ING Bank Śląski S.A. hereby appoint Ms Susan Poot as a member of the Supervisory Board of ING Bank Śląski S.A.