

MANAGEMENT BOARD MOTION
ON DISTRIBUTION OF 2019 PROFIT AND PAST-YEAR LOSS COVERAGE

The Management Board of ING Bank Śląski S.A. ("Bank") hereby propose to the General Meeting:

1. distribution of 2019 net profit and past-year loss coverage as presented below:

(PLN)

1. profit before tax	2 216 471 658.34
2. fiscal charges	557 802 010.65
3. net profit to be earmarked for:	1 658 669 647.69
a) past-year loss coverage	14 108 021.26
b) reserve capital	1 150 181 626.43
c) dividend	494 380 000.00

2. dividend payout for 2019 in the total amount of PLN 494 380 000.00 that is PLN 3.80 per share in gross terms, in accordance with the following principles:
 - 1) 23 April 2020 shall be the date of record upon which the list of shareholders of record who are entitled to the dividend payment is determined (record date), and
 - 2) the dividend shall be paid out on 11 May 2020 (dividend payout date).

Management Board of ING Bank Śląski S.A.