

MANAGEMENT BOARD MOTION

ON DISTRIBUTION OF 2019 PROFIT AND PAST-YEAR LOSS COVERAGE

1. Further to the recommendation of the Polish Financial Supervision Authority received on 26 March 2020 and concerning the retention of the entire profit from previous years, the Management Board of ING Bank Śląski S.A. ("Bank") hereby propose to the General Meeting distribution of 2019 net profit and past-year loss coverage as presented below:

(PLN)

1. profit before tax	2 216 471 658.34
2. fiscal charges	557 802 010.65
3. net profit to be earmarked for:	1 658 669 647.69
a) past-year loss coverage	14 108 021.26
b) reserve capital	1 150 181 626.43

2. Retention and non-division of the other portion of net profit in the amount of PLN 494,380,000.00.

Management Board of ING Bank Śląski S.A.