

Composition of the Supervisory Board as at 31 December 2020

	Function in the Supervisory Board	Audit Committee	Remuneration and Appointment Committee	Risk Committee
Mr Antoni F. Reczek	Chairperson, Independent Member	●		●
Ms Małgorzata Kołakowska	Deputy Chairperson	●	●	
Mr Aleksander Galos	Secretary, Independent Member	●	●	●
Mr Aleksander Kutela	Independent Member	●	●	●
Mr Remco Nieland	Member	●		
Ms Susan Poot	Member			●
Mr Michał Szczurek	Member			●

● - Chairperson ● - Member

Criterion of independence and possessed competences

	Meets the independence criterion in accordance with the Act on statutory auditors, audit firms and public oversight	Knowledge and skills in the field of accounting or auditing of financial statements, certified by an expert witness		Has knowledge and skills in the field of banking
		Meets the criterion	Acquisition method	
Mr Antoni F. Reczek	yes	yes	the powers of the Statutory Auditor in Scotland and Poland	yes
Ms Małgorzata Kołakowska	no	no		yes
Mr Aleksander Galos	yes	no		yes
Mr Aleksander Kutela	yes	no		yes
Mr Remco Nieland	no	yes	Qualifications of the Certified Auditor in the Netherlands	yes
Ms Susan Poot	no	no		yes
Mr Michał Szczurek	no	no		yes