<u>2021-11-22 Report No. 26/2021: Draft resolutions on the changes on the Supervisory Board of ING Bank Śląski S.A.</u>

Referring to the agenda of the Extraordinary General Meeting of ING Bank Śląski S.A. convened for 29 November 2021, which was presented in current report no. 21/2021 of 22 October 2021, the Management Board of ING Bank Śląski S.A. hereby give notice that ING Bank N.V., the strategic shareholder of the Bank, has put forward today the following candidates for members of the ING Bank Śląski S.A. Supervisory Board, in regard to item 5(c) of the agenda of the Extraordinary General Meeting of the Bank:

- Ms Dorota Dobija,
- Ms Monika Marcinkowska,
- Mr Stephen Creese.

As per the information provided by the proposer, the Candidates have the educational background, qualifications and professional experience that allow them to assume the function of the Supervisory Board Member. Furthermore, Ms Dorota Dobija and Ms Monika Marcinkowska satisfy the criteria set out in the Bank Supervisory Board Bylaw required of independent members of the Bank Supervisory Board. All proposed candidates satisfy the requirements for members of the Audit Committee (set out in the Act of 11 May 2017 on Auditors, Audit Firms and Public Supervision).

At the same time, considering long term absence of the Chairperson of the Supervisory Board – Mr Antoni F. Reczek preventing him from active participation in the works of the Supervisory Board, ING Bank N.V. enclosed the draft resolution on recalling him from the composition of the Supervisory Board of ING Bank Śląski S.A.

The draft resolutions of the Extraordinary General Meeting of ING Bank Śląski S.A. on the changes on the Supervisory Board as well as the professional résumés of the Candidates have been attached hereto.

After the suitability assessment of the Candidates for the Supervisory Board put forward by the shareholder, a relevant recommendation of the Remuneration and Nomination Committee of the Supervisory Board of ING Bank Śląski S.A. will be published on the Bank's website at the address: https://en.ingbank.pl/company-profile/investor-relations/general-meeting.

Legal grounds: Articles 19.1.4 of the Minister for Finance Regulation of 29 March 2018 on current and interim information provided by securities issuers and conditions for recognising as equivalent the information required by law of a non-member state (Journal of Laws item 757).