## Katarzyna Zajdel-Kurowska

Education and qualifications

1992-1997	University of Warsaw, Faculty of Economic Sciences, Master's degree in Economics
Professional experience	
January 2023 - now	<b>Polish Development Fund (PFR)</b> Advisor to CEO
November 2020 – October 2022	World Bank Group, USA Executive Director
June 2018 – October 2020	<b>World Bank Group, USA</b> Alternate Executive Director
April 2013 – May 2018	<b>National Bank of Poland</b> Member of the Management Board
January 2013 – April 2013	<b>Bank Gospodarstwa Krajowego (BGK)</b> Advisor to CEO
March 2009 – July 2012	International Monetary Fund, USA Alternate Executive Director
January 2007 – February 2009	<b>Ministry of Finance</b> Undersecretary of State
January 2005 – January 2007	<b>Citibank Handlowy, Poland</b> Chief Economist and Head of Treasury Research for Central and Eastern Europe
March 2002 – December 2004	<b>Citibank Handlowy, Poland</b> Head of Treasury Research
August 1998 – March 2002	<b>Citibank Poland SA</b> Treasury Economist
January 1996 – August 1998	<b>Ministry of Finance</b> Economist at Analysis Department
Other activities	
2020- 2022	Member of Audit Committee (World Bank)
2008-2009	Member of the Financial Stability Committee
2007-2008	Chairman of the Export Insurance Policy Committee
2007	Deputy Chairman of the Banking Supervision Committee
2007-2008	Member of the Supervisory Board of the Bank Guarantee Fund
2007-2008	Member of the Economic and Financial Committee (EFC) at the European Union

2008	Member of the Board of Directors at the European Investment Bank
<u>Memberships</u>	
2021- now	Member of the Program Council of United Nations Association Poland
2022- now	Member of the Program Council of UN Global Compact Network Poland
2019-now	Member of the University Council of University of Warsaw
2020-now	Member of the Global Interdependence Center-College of Central Bankers
2017-2018	OMFIF Advisory Board Member
2004-2006	Member of Economic Advisory Committee in International Institute of Finance, USA
2005-2006	Citiwomen Poland

## Hans De Munck

## Education and qualifications

2000	Graduate School of Business, University of Chicago, Chicago Master in Business Administration, graduated with high honors; major in Financial Engineering
1994-1996	Faculty of Applied Economics, Catholic University of Leuven, Leuven Teaching and Research Assistant
1994	Faculty of Applied Economics, Catholic University of Leuven, Leuven Commercial Engineer
<u>Additional qualificatic</u>	uns
2002	Vlerick Business School,
	General Management Program, ING specific management course
Professional experient	<u>ce</u>
2018 - present	ING Belgium, Brussels Chief Financial Officer
2012-2018	<b>ING Group Amsterdam</b> Global head of Balance Sheet & Capital Management – Group Treasury
2012-2018	<b>ING Belgium, Brussels</b> Head of Bank Treasury – Bank Treasury
2012-2013	ING Group Amsterdam Implementation manager Bank Treasury
2008-2012	<b>ING Group Amsterdam</b> Head of Risk Integration & Analytics – Corporate Risk
2003-2008	<b>ING Group Amsterdam</b> Head of Asset & Liability Management – Market Risk Management
1999-2003	<b>ING Belgium, Brussels</b> Head of Asset & Liability Management – Market Risk Management
1996-1999	<b>ING Belgium, Brussels</b> Analyst – Market Risk Management