Notification of the transaction/~~transactions~~* as referred to in Article 19.1 of Market Abuse Regulation

1	**Details of the person discharging managerial responsibilities/person closely associated**		
a)	Name/Last name	Michał Bolesławski	
2	**Reason for the notification**		
a)	Position/status	President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	ING BANK SLASKI SPÓŁKA AKCYJNA	
b)	LEI	259400YLRTOBISHBVX41	
4	**Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE Not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	**Price(s)**	**Volume(s)**
		PLN 391	363
d)	Aggregated information - Aggregated volume - Price	363 PLN 391	
e)	Date of the transaction	2026-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	**Details of the person discharging managerial responsibilities/person closely associated**		
a)	Name/Last name	Marcin Giżycki	
2	**Reason for the notification**		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	ING BANK SLASKI SPÓŁKA AKCYJNA	
b)	LEI	259400YLRTOBISHBVX41	
4	**Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE Not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	**Price(s)**	**Volume(s)**
		PLN 391	379
		PLN 391	189
		PLN 391	126
d)	Aggregated information - Aggregated volume - Price	694 PLN 391	
e)	Date of the transaction	2026-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

<table>
<tr><td>1</td><td colspan="3">Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name/Last name</td><td colspan="2">Bożena Graczyk</td></tr>
<tr><td>2</td><td colspan="3">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td colspan="2">Vice-President of the Management Board</td></tr>
<tr><td>b)</td><td>Initial notification/
Amendment</td><td colspan="2">Initial notification</td></tr>
<tr><td>3</td><td colspan="3">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td colspan="2">ING BANK SLASKI SPÓŁKA AKCYJNA</td></tr>
<tr><td>b)</td><td>LEI</td><td colspan="2">259400YLRTOBISHBVX41</td></tr>
<tr><td>4</td><td colspan="3">Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument
Identification code</td><td colspan="2">Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE
Not applicable</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td colspan="2">Payout – conversion of previously granted phantom shares into cash</td></tr>
<tr><td rowspan="4">c)</td><td rowspan="4">Price(s) and volume(s)</td><td>Price(s)</td><td>Volume(s)</td></tr>
<tr><td>PLN 391</td><td>355</td></tr>
<tr><td>PLN 391.00</td><td>188</td></tr>
<tr><td>PLN 391</td><td>135</td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td colspan="2">678
PLN 391.00</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td colspan="2">2026-03-20</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td colspan="2">Outside a trading venue</td></tr>
</table>

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	**Details of the person discharging managerial responsibilities/person closely associated**		
a)	Name/Last name	Marcin Kościński	
2	**Reason for the notification**		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	ING BANK SLASKI SPÓŁKA AKCYJNA	
b)	LEI	259400YLRTOBISHBVX41	
4	**Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE Not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	**Price(s)**	**Volume(s)**
		PLN 391	144
		PLN 391	66
		PLN 391	48
d)	Aggregated information - Aggregated volume - Price	258 PLN 391	
e)	Date of the transaction	2026-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

<table>
<tr><td>1</td><td colspan="3">Details of the person discharging managerial responsibilities/person closely associated</td></tr>
<tr><td>a)</td><td>Name/Last name</td><td colspan="2">Maciej Ogórkiewicz</td></tr>
<tr><td>2</td><td colspan="3">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td colspan="2">Vice-President of the Management Board</td></tr>
<tr><td>b)</td><td>Initial notification/
Amendment</td><td colspan="2">Initial notification</td></tr>
<tr><td>3</td><td colspan="3">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td colspan="2">ING BANK SLASKI SPÓŁKA AKCYJNA</td></tr>
<tr><td>b)</td><td>LEI</td><td colspan="2">259400YLRTOBISHBVX41</td></tr>
<tr><td>4</td><td colspan="3">Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument
Identification code</td><td colspan="2">Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE
Not applicable</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td colspan="2">Payout – conversion of previously granted phantom shares into cash</td></tr>
<tr><td rowspan="4">c)</td><td rowspan="4">Price(s) and volume(s)</td><td>Price(s)</td><td>Volume(s)</td></tr>
<tr><td>PLN 391</td><td>70</td></tr>
<tr><td>PLN 391</td><td>37</td></tr>
<tr><td>PLN 391</td><td>27</td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td colspan="2">

134
PLN 391</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td colspan="2">2026-03-20</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td colspan="2">Outside a trading venue</td></tr>
</table>

*delete as appropriate

Notification of the ~~transaction~~/transactions* as referred to in Article 19.1 of Market Abuse Regulation

1	**Details of the person discharging managerial responsibilities/person closely associated**		
a)	Name/Last name	Alicja Żyła	
2	**Reason for the notification**		
a)	Position/status	Vice-President of the Management Board	
b)	Initial notification/ Amendment	Initial notification	
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	ING BANK SLASKI SPÓŁKA AKCYJNA	
b)	LEI	259400YLRTOBISHBVX41	
4	**Details of the transaction: section to be completed for: (i) each type of instrument, (ii) each type of transaction, (iii) each date, and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument Identification code	Phantom shares – a derivative instrument within the meaning of the Financial Instruments Trading Regulations, the underlying instrument of which is the value of the Bank's shares on the WSE Not applicable	
b)	Nature of the transaction	Payout – conversion of previously granted phantom shares into cash	
c)	Price(s) and volume(s)	**Price(s)**	**Volume(s)**
		PLN 391	111
		PLN 391	81
		PLN 391	95
d)	Aggregated information - Aggregated volume - Price	 287 PLN 391	
e)	Date of the transaction	2026-03-20	
f)	Place of the transaction	Outside a trading venue	

*delete as appropriate