

Enclosure with the Resolution of the Supervisory Board No. 19/V/2021 dated 12 March 2021

Bylaw of participation in the ING Bank Śląski S.A. General Meeting with the use of means of electronic communication.

§ 1 Material scope

The Bylaw specifies detailed principles of participation in the ING Bank Śląski S.A. General Meeting ("Bank") with the use of means of electronic communication.

§ 2 Transmission of the General Meeting

- 1. The Bank provides real-time transmission of the General Meeting via the Internet.
- 2. The transmission shall be available in Polish and shall be interpreted into English.
- 3. Detailed technical requirements regarding access to the transmission of the General Meeting are specified in the Notice of the General Meeting.

§ 3 Principles of participation in the General Meeting

- 1. Participation in the General Meeting with the use of means of electronic communication shall be possible, provided the entity convening the General Meeting so decides. Such participation shall include in particular:
 - a) two-way real-time communication of all persons attending the General Meeting, which enables them to speak during the debates of the General Meeting from a site other than the site of the General Meeting,
 - b) exercising the right to vote by the shareholder in person or through one's proxy.
- Detailed technical requirements, indispensable to use the means of electronic communication by the shareholders, shall be specified each time in the Notice of the General Meeting. The applied means of electronic communication should guarantee identification of the GM participants and security of communication.
- 3. Shareholders may participate in the General Meeting with the use of means of electronic communication via a dedicated IT platform.
- 4. The communication, referred to in item 1.a), may be performed by the shareholder with the use of a text messenger; the shareholder may also send files in the format specified in the Notice of the General Meeting.





ING Bank Śląski S.A.

- 5. The communication with the Company via the system enabling participation in the General Meeting with the use of means of electronic communication should be carried out only in the Polish language.
- 6. In case the shareholder exercises the right to vote with the use of means of electronic communication, the Bank shall promptly send an electronic confirmation of the reception of the vote to the shareholder.
- 7. Upon the shareholder's request, filed not later than within three months from the General Meeting, the Bank shall send the shareholder or his/her proxy a conformation that their vote was duly registered and counted, unless such a confirmation was provided to the shareholder or his/her proxy before.
- 8. Shareholders exercising their right to participate in the General Meeting with the use of means of electronic communication shall bear the risk related thereto, in particular resulting from failure to receive the transmission, communicate or exercise the right to vote during the General Meeting as a result of a connection failure or interference, as well as the risk of incorrect or unauthorised use of the provided login and password.
- 9. Members of the Bank Management Board and the Bank Supervisory Board, the statutory auditor and other persons invited by the Bank to participate in the General Meeting may also participate in the General Meeting with the use of means of voice or audio-visual communication, specified by the Bank.

§ 4 Notification of participation in the General Meeting

- 1. Only the email address specified in the Notice of the General Meeting shall be used for communication between the Bank and the shareholder who chose to participate in the General Meeting with the use of means of electronic communication.
- 2. In order to participate in the General Meeting with the use of means of electronic communication, the shareholder should notify the Bank of their intent to participate in the General Meeting in this form, in keeping with the requirements specified herein, within the timeframes detailed in the Notice of the General Meeting, as well as meet the technical requirements specified in the said Notice.
- 3. When notifying the Bank of the intent to participate in the General Meeting with the use of means of electronic communication, the shareholder should send the following to the Bank address specified in the Notice of the General Meeting:
 - a) filled in, signed and scanned to the PDF format representation of intent to participate in the General Meeting with the use of means of electronic communication, prepared in accordance with the template provided in the enclosure herewith (hereinafter "Representation"),
 - b) scanned copy of an ID document enabling confirmation of the shareholder's identity, together with the series and number of the ID card/passport, PESEL number. If the shareholder is a legal entity or an organisational unit other than a legal entity, the shareholder shall send the scanned





ING Bank Śląski S.A.

image of extract from the relevant register or a scanned copy of another document confirming authorisation of the persons acting on behalf of the entity,

- c) documents specified in § 1a.4 of the *Bylaw of the General Meeting ING Bank Śląski S.A.*, when the right to vote is exercised by a proxy.
- 4. Based on the list of shareholders authorised to participate in the General Meeting obtained from the Central Securities Depository of Poland, the Bank shall verify the authorisations of the shareholder, who sent the Representation to the Bank. In order to successfully perform the verification, the Bank may contact the shareholder or the proxy with the use of the contact details provided in the Representation.
- 5. If potential discrepancies are not removed or clarified by means of correspondence within the time specified by the Bank, the Bank shall refuse the shareholder, to whom the discrepancies refer, the right to participate in the General Meeting with the use of means of electronic communication and notify them of this fact by sending them an email to the address provided in the Representation.
- 6. After a successful verification of the shareholder's authorisations and the potential proxies, by the day specified in the Notice of the General Meeting, the Bank shall send, to the email address provided on the Representation, a detailed manual on how to register in the IT platform enabling participation in the General Meeting with the use of means of electronic communication to the shareholder or his/her proxy, together with the login and a startup password to be used for the first registration in this platform, which shall also constitute a confirmation of authorisation to participate in the General Meeting with the use of means of electronic communication. The login and the startup password shall be secured with a password. The password will be sent in an SMS to the telephone number provided in the Representation.
- 7. The startup password received from the Bank may only be used by the shareholder for the first registration in the IT platform, dedicated to participate in the General Meeting with the use of means of electronic communication. In order to meet the platform security and confidentiality requirements, the shareholder must change the said password to their own password in the way described in the manual provided with the login and the startup password.
- 8. Before the General Meeting, the shareholders will be given an opportunity to test their IT equipment as well as the software and the internet connection they will use to participate in the General Meeting with the use of means of electronic communication, as well as to learn the functionalities of the platform to be used to participate in the General Meeting. The date and the way in which the tests will be performed shall be detailed in the Notice of the General Meeting.
- 9. Should any issues or questions regarding the use or functionalities of the platform arise, the shareholder will be able to use the telephone technical support available on days and at hours specified in the Notice of the General Meeting or to send them to the address provided in the Notice. The telephone number shall be made available to the shareholder or his/her proxy by the Bank together with the manual referred to in item 6.



3



§ 5 Final Provisions

To the matters not governed by this Bylaw, the effective laws as well as the principles specified in the *Bylaw of the General Meeting of ING Bank Śląski S.A.* and in the Notice of the General Meeting shall apply.



4



ING Bank Śląski S.A.

Enclosure with the Bylaw of participation in the ING Bank Śląski S.A. General Meeting with the use of means of electronic communication

Template of a representation of the intent to participate in the General Meeting with the use of means of electronic communication

Representation

I (We), the undersigned shareholder of/representatives of the shareholder* of Company ING Bank Śląski S.A. with its registered office in Katowice:

(details of the shareholder: forename and surname/company name, address/registered office)

hereby declare my/our intent to participate in the Ordinary/Extraordinary General Meeting ("GM") of this Company, convened on, at, with the use of means of electronic communication.

I represent that as a shareholder, I will participate in the General Meeting in person*.

I represent that I am authorised to represent the shareholder, as it has been confirmed by the documents provided to the Company, and that I will participate in the General Meeting in this form in person*.

I represent that I will participate in the General Meeting with the following number of shares/with the number of shares specified in the list of shareholders authorised to participate in the General Meeting, prepared by the Central Securities Repository of Poland S.A.*

I accept the Bylaw of participation in the ING Bank Śląski S.A. General Meeting with the use of means of electronic communication as well as all other terms and conditions and consequences of participation in the General Meeting with the use of means of electronic communication made available and published by the Company.

Details of the shareholder/person representing the shareholder authorised to participate in the General Meeting with the use of means of electronic communication*:

Forename and surname:

Address: _____

PESEL number: _____

ID card/passport number*_____

Email address for contact and sending the login:

Telephone number for contact/sending the password to login:

Signature (signatures) of the shareholder/persons authorised to represent the shareholder*:

forename and surname (function)

forename and surname (function)

place and date

place and date



*delete as appropriate