

ING Bank Śląski S.A.

2025-12-12 Report No. 32/2025: Appointment of Vice-President of the ING Bank Śląski S.A. Management Board.

The Management Board of ING Bank Śląski S.A. hereby give notice that on 12 December 2025 the Supervisory Board has appointed Mr Wojciech Sieńczyk Vice-President of the Bank Management Board, with effect from 1 January 2026.

The curriculum vitae of the newly appointed Vice-President of the Bank Management Board is enclosed herewith.

Mr Wojciech Sieńczyk satisfies all the requirements set out in Article 22aa of the Banking Law Act of 29 August 1997. He does not perform any competitive activity towards ING Bank Śląski S.A. or does not participate in any competitive company/partnership as a partner to a civil-law partnership, partnership, company or any competitive legal entity as a member of its bodies. He is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act of 20 August 1997.

Legal grounds: Article 5.6) and Article 11 of the Minister for Finance Regulation of 6 June 2025 on current and interim information provided by securities issuers and conditions for recognising as equivalent the information required by law of a non-member state (Journal of Laws No. item 755).

