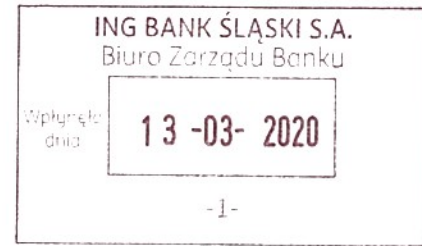




Aris Bogdaneris  
ING Bank Management Board Member  
Head Challengers and Growth Markets



Amsterdam, 12.03.2020

**Brunon Bartkiewicz**  
**Prezes Zarządu Banku / CEO**  
**ING Bank Śląski S.A.**

Drogi Brunonie,

uprzejmie informuję, że w ramach porządku obrad Zwyczajnego Walnego Zgromadzenia ING Banku Śląskiego S.A. zwołanego na dzień 2 kwietnia 2020 r., ING Bank N.V. zgłasza jako kandydata do Rady Nadzorczej ING Banku Śląskiego S.A. Pana Remco Nielanda.

Kandydat posiada wykształcenie i kwalifikacje oraz doświadczenie zawodowe adekwatne do objęcia funkcji Członka Rady Nadzorczej Banku. Pan Remco Nieland wyraził zgodę na kandydowanie do Rady Nadzorczej ING Banku Śląskiego S.A.

W załączeniu przesyłam życiorys kandydata na członka Rady Nadzorczej oraz stosowny projekt uchwały Zwyczajnego Walnego Zgromadzenia.

Z poważaniem / Faithfully yours,

Dear Brunon,

*Please be advised that ING Bank N.V. has put forward Mr Remco Nieland as a candidate for the Supervisory Board of ING Bank Śląski S.A. to be considered as part of the agenda of the Ordinary General Meeting of ING Bank Śląski S.A. set to take place on 2 April 2020.*

*The candidate has the adequate education, qualifications and professional experience required of a member of the Bank Supervisory Board. Mr Remco Nieland consented to being the candidate for the Supervisory Board of ING Bank Śląski S.A.*

*Enclosed please find the CV of the candidate for the Supervisory Board and a relevant draft resolution of the Ordinary General Meeting.*

Do wiadomości / Copy to:

Antoni F. Reczek, Przewodniczący Rady Nadzorczej / Chairman of the Bank Supervisory Board

## **Remco Nieland**

### Education and qualifications

1988-1992	Vrije Universiteit Amsterdam; Chartered Controller, Post graduate
1978-1986	Vrije Universiteit Amsterdam; Business Economics
1971-1978	Laar & Berg Laren VWO

### Professional experience

Since 05/2019	ING; CFO Challengers & Growth Markets
08.2013 – 05.2019	ING-DiBa AG; Member of the Board / CFO
03.2013 – 05.2013	Domestic Bank Italy; Interim CFO
07.2005 – 07.2013	ING; CFO Commercial Banking Central & Eastern Europe (CB CEE)
05.2001 – 12.2010	ING; Head Global Financial Reporting Commercial Banking International
04.1999 – 04.2001	ING Barings; Global Head Financial Reporting, CFO General Banking / International Branch Network ING Barings
1997 – 03.1999	ING Barings; Head Financial Research
1992 – 1997	ING Bank International; Head Business Economic Affairs
1990 – 1992	ING; Head Planning & Control International Division
1988 – 1990	ING; Officer Planning & Control International Division
1986 – 1988	Management trainee International Division; 1987 – 1988: NMB London, 1986 – 1987: NMB Paris

### Experience in supervisory positions

03.2000 – 11.2010	ING Middenbank N.V.
12.2005 – 11.2013	ING Bank (Eurasia) ZAO
05.2006 – 11.2013	ING Bank Ukraine JSB
03.2007 – 12.2009	ING Bank Hungary Zrt.
11.2007 – 09.2008	ING Bank Deutschland AG

### **Other positions**

Since 1992	Association of Chartered Controllers Netherlands; Membership
Since 08.2013	ING Holding Deutschland GmbH; Managing Director, Holding company of ING Deutschland
Since 08.2013	ING Deutschland GmbH; Managing Director, Holding company of the various

business entities in Germany (ING-DiBa AG, Interhyp AG)

- Since 2017 American Chamber of Commerce in Germany e.V.; Member of the Board of Directors
- Since 05.2019 ING Australia Holdings Ltd; Managing Director
- Since 05.2019 ING Corporate Services Pty Ltd (Australia); Managing Director
- Since 05.2019 NNA Pty Ltd (Australia); Managing Director