

<u>2024-02-21 Report No. 4/2024: Individual recommendation from the Polish Financial Supervision Authority regarding satisfaction of criteria for dividend payout from the 2023 net profit.</u>

The Management Board of ING Bank Śląski S.A ("Bank") communicate that on 21 February 2024 the Bank received a letter from the Polish Financial Supervision Authority ("PFSA") wherein the PFSA stated that the Bank satisfied the criteria for dividend payout of up to 75% of the 2023 net profit, while the maximum dividend amount should not exceed the amount of the annual profit less profit earned in 2023 and recognised under own funds. The Management Board communicate that ING Bank Śląski S.A. did not recognise interim profit during 2023 under own funds, therefore, the maximum dividend from the 2023 profit for the Bank equals 75%.

At the same time, the PFSA recommended that the Bank mitigate the inherent risk of operations by refraining from taking any other actions without prior consultation with the supervision authority, in particular being beyond the ordinary business and operational activity which may result in a reduction in own funds, including possible dividend payments from undivided profit from previous years and own shares buy-backs.

Further to current report no. 2/2024 of 1 February 2024, the Bank Management Board points out that they intend to recommend the General Meeting to adopt a resolution on earmarking approximately 75% of the 2023 standalone profit of the Bank for dividend payout and PLN 1,008.3 million of the reserve capital earmarked for the dividend payout. The PFSA confirmed that it was possible to pay out dividend from the reserve capital earmarked for the dividend payout, as communicated by the Bank in current report no. 27/2023 of 1 December 2023.

The Management Board is of the opinion that the above-presented intention is in concord with the PFSA's recommendation.

Legal grounds: Article 17.1 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (MAR).

