

Warsaw, 18.11.2021

.....
(place, date)

Dorota Dobija

.....
(full name)

REPRESENTATION
of a candidate for a Member of the Supervisory Board
of ING Bank Śląski S.A.

I hereby represent that:

- I. I fulfil the criteria to be met by Independent Members of the Supervisory Board, as set out in Section 19.3 of the Bank Charter and Section 3.4 of the *ING Bank Śląski S.A. Supervisory Board Bylaw*, on the basis of the regulations of the *Statutory Auditors, Auditing Firms and Public Oversight Act of 11 May 2017* and the *Code of Best Practice for WSE Listed Companies*, whereby:
 - 1) I am not and was not over last 5 years from the appointment date, a member of the senior management, and I am not and was not a member of the Bank Management Board or of the management board or other managing body of a related unit of the Bank,
 - 2) I am not and was not over last 3 years from the appointment date, an employee or a person employed under a different agreement of a similar nature at the Bank or its related unit,
 - 3) I do not exercise control as defined in the Accounting Act and I do not represent persons or entities that exercise control over the Bank,
 - 4) I do not receive and I have not received any additional remuneration of significant amount from the Bank or its related unit, except for remuneration which I received as a member of the Supervisory Board or other supervisory or control body, including the Audit Committee,
 - 5) I do not maintain and did not maintain during last year from the appointment date any material business relations with the Bank or its related unit, directly or as an owner, partner, shareholder, member of the supervisory board or other supervisory or control body, or a senior management member such as a member of the management board or other managing body of the entity that maintains such relations,
 - 6) I am not and was not over last 3 years from the appointment date:
 - a) owner, partner (including general partners) or shareholder of the existing or former auditing firm performing the audit of the Bank's financial statements or of its related unit, or
 - b) member of the supervisory board or other supervisory or control body of the existing or former auditing firm performing the audit of the Bank's financial statements, or
 - c) an employee or a person being a member of the senior management team, including a member of the management board or another managing authority of the current or the previous auditing firm conducting an audit of the financial statements of a specific public interest entity,

- d) another natural person whose services were used or were supervised by the existing or former auditing firm or statutory auditor acting on its behalf;
 - 7) I am not a member of the management board or other managing body of the unit where the Bank Management Board Member is a member of the supervisory board or other supervisory or control body;
 - 8) I have not been a Supervisory Board Member for more than 12 years;
 - 9) I am not a spouse, a person remaining in cohabitation, a direct relative or kinsperson and secondary relative or kinsperson up to the fourth degree – of the Bank Management Board Member or persons referred to in items 1)–8);
 - 10) I am not a person related due to adoption, custody or guardianship with the Bank Management Board Member or persons referred to in items 1)–8);
 - 11) I do not hold any actual or material ties with a shareholder that holds at least 5% of the total number of votes at the Bank General Meeting,
- II. there are no other circumstances limiting my independence,
 - III. I have knowledge of and competence in accounting or financial auditing*/ ~~I do not have knowledge of and competence in accounting or financial auditing*~~,
 - IV. I have knowledge of and competence in the sector in which the Bank operates*/ ~~I do not have knowledge of and competence in the sector in which the Bank operates*~~.

[The original Polish document bears the signature of Ms Dorota Dobija]

.....
(signature)

* delete as appropriate

WARSAW, 18/11/2021
Miejscowość, data / Place, date

DOROTA DOBIJA
Imię i nazwisko / Name and surname

Oświadczenie


Declaration

Do: Nadzwyczajnego Walnego Zgromadzenia ING Banku Śląskiego S.A. zwołanego na 29 listopada 2021 roku.

To: The Extraordinary General Meeting of ING Bank Śląski S.A. convened for 29 November 2021.

Ja, niżej podpisany/a, oświadczam niniejszym, że wyrażam zgodę na kandydowanie do Rady Nadzorczej ING Banku Śląskiego S.A.

I, the undersigned, hereby declare that I agree to be a candidate for a Member of the Supervisory Board of ING Bank Śląski S.A.


.....
Podpis osoby składającej oświadczenie
Signature of the person submitting the statement

Łódź, 18.11.2021

.....
(place, date)

Monika Marcinkowska

.....
(full name)

REPRESENTATION
of a candidate for a Member of the Supervisory Board
of ING Bank Śląski S.A.

I hereby represent that:

- I. I fulfil the criteria to be met by Independent Members of the Supervisory Board, as set out in Section 19.3 of the Bank Charter and Section 3.4 of the *ING Bank Śląski S.A. Supervisory Board Bylaw*, on the basis of the regulations of the *Statutory Auditors, Auditing Firms and Public Oversight Act of 11 May 2017* and the *Code of Best Practice for WSE Listed Companies*, whereby:
 - 1) I am not and was not over last 5 years from the appointment date, a member of the senior management, and I am not and was not a member of the Bank Management Board or of the management board or other managing body of a related unit of the Bank,
 - 2) I am not and was not over last 3 years from the appointment date, an employee or a person employed under a different agreement of a similar nature at the Bank or its related unit,
 - 3) I do not exercise control as defined in the Accounting Act and I do not represent persons or entities that exercise control over the Bank,
 - 4) I do not receive and I have not received any additional remuneration of significant amount from the Bank or its related unit, except for remuneration which I received as a member of the Supervisory Board or other supervisory or control body, including the Audit Committee,
 - 5) I do not maintain and did not maintain during last year from the appointment date any material business relations with the Bank or its related unit, directly or as an owner, partner, shareholder, member of the supervisory board or other supervisory or control body, or a senior management member such as a member of the management board or other managing body of the entity that maintains such relations,
 - 6) I am not and was not over last 3 years from the appointment date:
 - a) owner, partner (including general partners) or shareholder of the existing or former auditing firm performing the audit of the Bank's financial statements or of its related unit, or
 - b) member of the supervisory board or other supervisory or control body of the existing or former auditing firm performing the audit of the Bank's financial statements, or
 - c) an employee or a person being a member of the senior management team, including a member of the management board or another managing authority of the current or the previous auditing firm conducting an audit of the financial statements of a specific public interest entity,

- d) another natural person whose services were used or were supervised by the existing or former auditing firm or statutory auditor acting on its behalf;
- 7) I am not a member of the management board or other managing body of the unit where the Bank Management Board Member is a member of the supervisory board or other supervisory or control body;
- 8) I have not been a Supervisory Board Member for more than 12 years;
- 9) I am not a spouse, a person remaining in cohabitation, a direct relative or kinsperson and secondary relative or kinsperson up to the fourth degree – of the Bank Management Board Member or persons referred to in items 1)–8);
- 10) I am not a person related due to adoption, custody or guardianship with the Bank Management Board Member or persons referred to in items 1)–8);
- 11) I do not hold any actual or material ties with a shareholder that holds at least 5% of the total number of votes at the Bank General Meeting,
- II. there are no other circumstances limiting my independence,
- III. I have knowledge of and competence in accounting or financial auditing*/ ~~I do not have knowledge of and competence in accounting or financial auditing*~~,
- IV. I have knowledge of and competence in the sector in which the Bank operates*/ ~~I do not have knowledge of and competence in the sector in which the Bank operates*~~.

[The original Polish document bears the signature of Ms Monika Marcinkowska]

.....
(signature)

* delete as appropriate

Łódź, 18.11.2021

.....
Miejscowość, data / Place, date

Monika Marcinkowska

.....

Imię i nazwisko / Name and surname

Oświadczenie

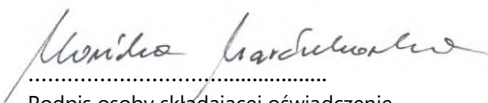
Declaration

Do: Nadzwyczajnego Walnego Zgromadzenia
ING Banku Śląskiego S.A. zwołanego na 29
listopada 2021 roku.

To: The Extraordinary General Meeting of ING
Bank Śląski S.A. convened for 29 November 2021.

Ja, niżej podpisana, oświadczam niniejszym,
że wyrażam zgodę na kandydowanie do Rady
Nadzorczej ING Banku Śląskiego S.A.

*I, the undersigned, hereby declare that I agree to
be a candidate for a Member of the Supervisory
Board of ING Bank Śląski S.A.*



.....
Podpis osoby składającej oświadczenie

Signature of the person submitting the statement

57 Markham's Dr
1680LE, UK

19 Nov 2021

(miejsowość, data / place, date)

Mr Stephen Creese

(imię i nazwisko / full name)

**Oświadczenie kandydata na Członka Rady
Nadzorczej ING Banku Śląskiego S.A.**

**Representation of a candidate for the
Member of the Supervisory Board of ING
Bank Śląski S.A.**

Niniejszym oświadczam, iż w związku z zatrudnieniem w ING Bank N.V. nie spełniam kryteriów Niezależnego Członka Rady określonych w § 19 ust. 3 Statutu oraz § 3 ust. 4 Regulaminu Rady Nadzorczej ING Banku Śląskiego S.A., w oparciu o przepisy ustawy z dnia 11 maja 2017 roku o biegłych rewidentach, firmach audytorskich oraz nadzorze publicznym, a także Dobrych Praktyk Spółek Notowanych na GPW.

I hereby represent that due to being employed by ING Bank N.V. I do not fulfil the criteria to be met by Independent Members of the Supervisory Board, as set out in Section 19.3 of the Charter and Section 3.4 of the ING Bank Śląski S.A. Supervisory Board Bylaw, on the basis of the regulations of the Statutory Auditors, Auditing Firms and Public Oversight Act of 11 May 2017 and the Code of Best Practice for WSE Listed Companies.

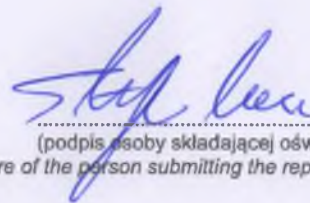
Jednocześnie oświadczam, że:

- posiadam wiedzę i umiejętności w zakresie rachunkowości lub badania sprawozdań finansowych*/ nie posiadam wiedzy i umiejętności w zakresie rachunkowości lub badania sprawozdań finansowych*,
- posiadam wiedzę i umiejętności z zakresu branży, w której działa Bank*/ nie posiadam wiedzy i umiejętności z zakresu branży, w której działa Bank*.

At the same time, I represent that:

- *I have knowledge of and competence in accounting or financial auditing*/ ~~I do not have knowledge of and competence in accounting or financial auditing*~~,*
- *I have knowledge of and competence in the sector in which the Bank operates*/ ~~I do not have knowledge of and competence in the sector in which the Bank operates*~~.*

* niewłaściwe skreślić/ delete as appropriate



(podpis osoby składającej oświadczenie /
signature of the person submitting the representation)

57 Markham Dr
169 045, UK

19 Nov 2021

Miejscowość, data / Place, date

Mr Stephen Creese

Imię i nazwisko / Name and surname

Oświadczenie

Declaration

Do: Nadzwyczajnego Walnego Zgromadzenia
ING Banku Śląskiego S.A. zwołanego na 29
listopada 2021 roku.

To: The Extraordinary General Meeting of ING
Bank Śląski S.A. convened for 29 November
2021.

Ja, niżej podpisany/a, oświadczam niniejszym,
że wyrażam zgodę na kandydowanie do Rady
Nadzorczej ING Banku Śląskiego S.A.

I, the undersigned, hereby declare that I agree
to be a candidate for a Member of the
Supervisory Board of ING Bank Śląski S.A.



Podpis osoby składającej oświadczenie
Signature of the person submitting the statement