| Criterion of independence and possessed competencies |   |   |   |  |  |  |  |
|--|---|---|---|--|--|--|--|
|  | Meets the independence<br>criterion in accordance with<br>the Act on statutory<br>auditors, audit firms and<br>public oversight | Knowledge and skills in the<br>field of accounting or<br>auditing of financial<br>statements (including confirmed with<br>statutory auditor qualifications) |   | Has knowledge of and skills in the<br>field of banking |  |  |  |
|  |   | Meets the criterion   | Acquisition method  |  |  |  |  |
| Ms Monika Marcinkowska                               | yes   | yes   | professor of economics  | yes  |  |  |  |
|  |   |   | (university degree<br>– major<br>specialisation:<br>Accounting)   |  |  |  |  |
| Ms Małgorzata Kołakowska                             | no  | yes   | competence<br>acquired in the<br>course of carrying<br>out professional   | yes  |  |  |  |
|  |   |   | activities and exercising functions in the Bank's bodies  |  |  |  |  |
| Mr Michał Szczurek                                   | no  | yes   | competence acquired in the course of carrying out professional activities and exercising functions in the Bank's bodies | yes  |  |  |  |
| Ms Dorota Dobija                                     | yes   | yes   | authorities  certified  accountant  | yes  |  |  |  |

|                                 |      |      | professor of         |      |
|---------------------------------|------|------|----------------------|------|
|                                 |      |      | economics            |      |
|                                 |      |      | economics            |      |
|                                 |      |      | (university degree   |      |
|                                 |      |      | (university degree   |      |
|                                 |      |      | - major              |      |
|                                 |      |      | specialisation:      |      |
|                                 |      |      | Data Processing      |      |
|                                 |      |      | and                  |      |
|                                 |      |      | Accounting)          |      |
| Ma Anata Umakinain Cantana      |      |      |                      |      |
| Ms Aneta Hryckiewicz-Gontarczyk | yes  | yes  | professor at ALK,    | yes  |
|                                 |      |      | habilitation degree  |      |
|                                 |      |      | in finance           |      |
|                                 |      |      | (university degree   |      |
|                                 |      |      | - faculty: Financial |      |
|                                 |      |      | Econometrics and     |      |
|                                 |      |      | Finance and          |      |
|                                 |      |      |                      |      |
|                                 |      |      | Accounting)          |      |
| Mr Arkadiusz Krasowski          | LIGG | LIGS | Chartered Auditor    | LIAS |
| MI AIRUUIUSZ KIUSOWSKI          | yes  | yes  | ACCA Member          | yes  |
|                                 |      |      | CRISC certificate    |      |
|                                 |      |      | CIS certificate      |      |
|                                 |      |      | competence           |      |
| Mr Hans De Munck                | no   | 1100 | acquired in the      | LING |
| MI Hulls De Mulick              | 110  | yes  | course of carrying   | yes  |
|                                 |      |      | out professional     |      |
|                                 |      |      | activities and       |      |
|                                 |      |      | exercising functions |      |
|                                 |      |      | in the Bank's bodies |      |
|                                 |      |      |                      |      |
|                                 |      |      | authorities          |      |
| Mu Canna Office                 |      |      | competence           |      |
| Mr Serge Offers                 | no   | yes  | acquired in the      | yes  |
|                                 |      |      | course of carrying   |      |
|                                 |      |      | out professional     |      |
|                                 |      |      | activities and       |      |
|                                 |      |      | exercising functions |      |

|  | in the Bank's bodies<br>authorities |  |
|--|-------------------------------------|--|
|  | dutilonties                         |  |
|  | university degree -                 |  |
|  | faculty:                            |  |
|  | Accountancy and                     |  |
|  | Control                             |  |