

## Criterion of independence and possessed competences

	Meets the independence criterion in accordance with the Act on statutory auditors, audit firms and public oversight	Knowledge and skills in the field of accounting or auditing of financial statements (including confirmed with statutory auditor qualifications)		Has knowledge and skills in the field of banking
		Meets the criterion	Acquisition method	
Ms Monika Marcinkowska	yes	yes	professor of economics (higher education – specialisation: accounting)	yes
Ms Małgorzata Kołakowska	no	yes	competence acquired in the course of carrying out professional activities and exercising functions in the Bank's bodies	yes
Mr Michał Szczurek	no	yes	competence acquired in the course of carrying out professional activities and exercising functions in the Bank's bodies	yes
Mr Stephen Creese	no	yes	competence acquired in the course of carrying out professional activities and exercising functions in the Bank's bodies	yes

Ms Dorota Dobija	yes	yes	<b>certified accountant</b>  <b>professor of economics</b>  (higher education – major specialisation: data processing and accounting)	yes
Ms Aneta Hryckiewicz-Gontarczyk	yes	yes	<b>professor at ALK</b>  <b>habilitation degree in finance</b>  (higher education – faculty: financial econometrics and finance and accounting)	yes
Mr Arkadiusz Krasowski	yes	yes	<b>Statutory Auditor</b> <b>ACCA member</b> <b>CRISC</b> <b>CISA</b>	yes
Mr Hans De Munck	no	yes	competence acquired in the course of carrying out professional activities and exercising functions in the Bank's bodies	yes

---

Mr Serge Offers	no	yes	competence acquired in the course of carrying out professional activities	yes
			higher education - faculty: Accountancy and Control	

---